Financial Results Briefing for the First Half of FY2024

November 14,2024

Credit Saison Co.,Ltd.

Tokyo Stock Exchange Prime Market, Securities Code: 8253

Medium-term Management Plan Progress

Key Points of Market Interest following the Announcement of the New Medium-Term Management Plan

Confidence Level in Achieving the Targets of the New Medium-Term Management Plan

FY26plan Consolidated business profit of 100.0 billion yen and ROE of 9.5% Background to Enhanced Disclosures for Capital Policy

Targeting 70.0 billion yen share buyback plan exceeded market expectations

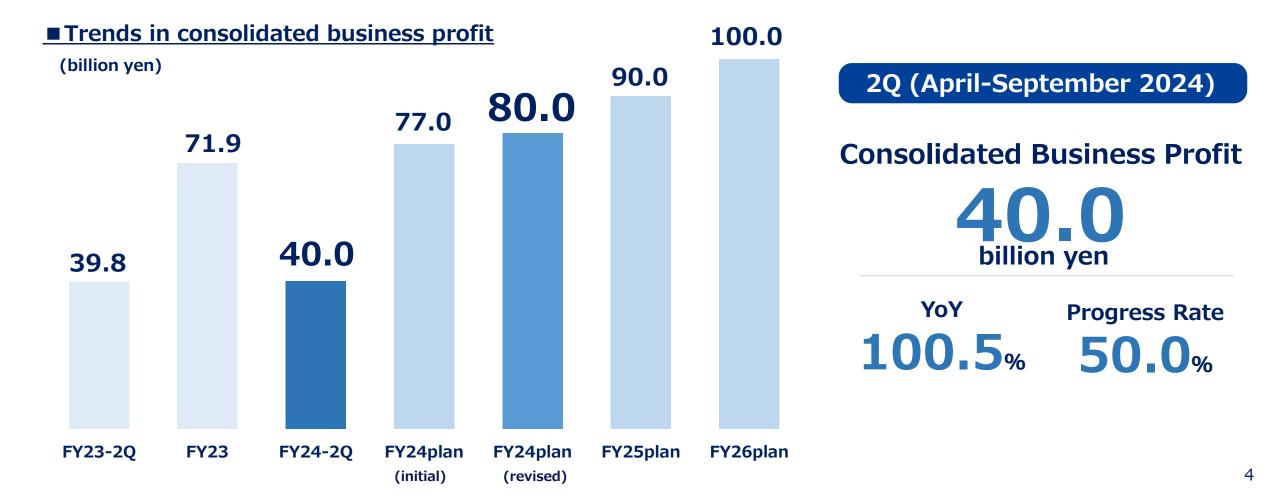
First disclosure of dividend payout ratio level Dividend payout ratio of 30% or more during the new mediumterm management plan period

Strengthening IR Activities								
Overseas IR								
Global strategy briefings*								
Number of IR meetings following announcement of the new medium-term management plan: 1.5x YoY								

Expectations for Sustainable Growth



Strong Start to the New Medium-Term Management Plan: Steadily Improving Earnings Power and Upward Revisions to Earnings Forecasts



2Q Financial Results Digest

Net revenue

Our three pillars of growth (global business, payment business, and finance business) are the drivers for increased revenue.

Business profit

- The global business saw steady growth in its lending business, the finance business had expanded profit contribution from Saison Fundex, and expanded profits from collaboration with Suruga Bank,
 - the payment business solidly expanded due to factors such as double-digit YoY growth in card shopping revolving balances,
 - **profits increased** after overcoming special factors (recording valuation losses on investments in the global business's investment business, and the absence of gains on the sale of real estate trust beneficiary rights recorded in the previous fiscal year in the real estate-related business)

Profit attributable to owners of parent

 Profits decreased due to the impact of recording an amount equivalent to gain on negative goodwill due to the conversion of Suruga Bank into an affiliated company accounted for by the equity-method application to Suruga Bank in the previous year as investment profit under the equity method.

Full-year earnings forecast

Despite special factors such as recording valuation losses on investments in the global business and the reversal of special allowance recorded during the COVID-19 pandemic to prepare for potential future increases in delinquent receivables, our full-year earnings forecast has been revised upward to 80.0 billion yen (an increase of +3.0 billion yen from the initial plan) due to the improved earning power of core businesses.

Overview of Major Businesses

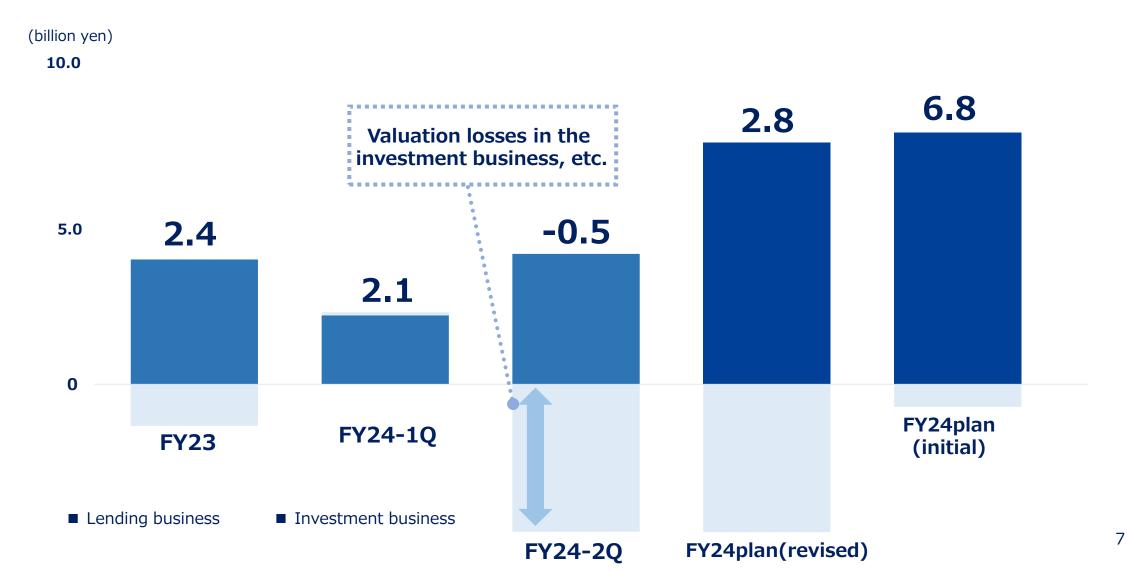
Global Business

Finance Business

Payment Business

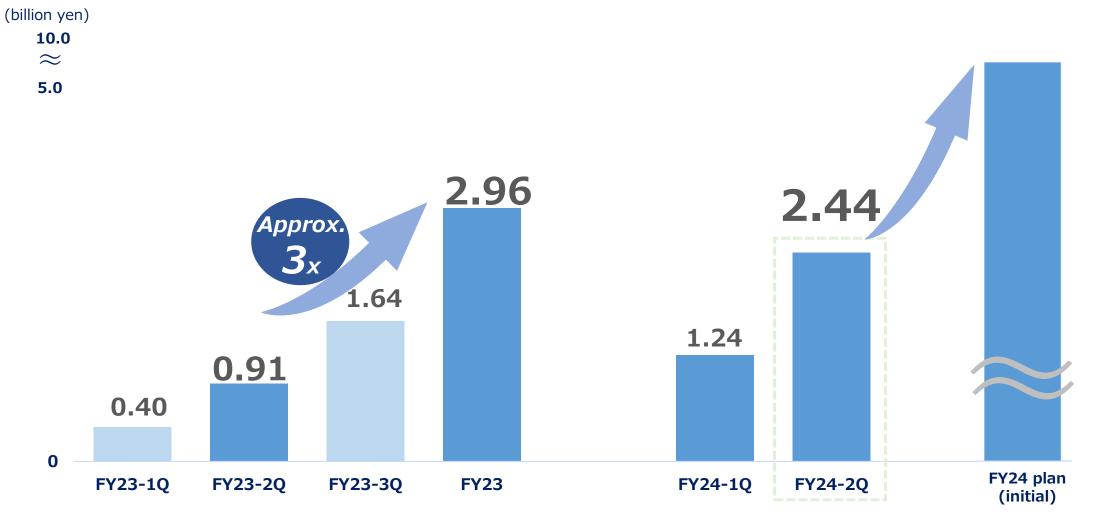
Trands in Business Profit in the Global segment

✓ While the lending business grew due to expansion of the business in India, a business loss was recorded due to valuation losses on investments.



Credit Saison India: Trends in Profit Contribution

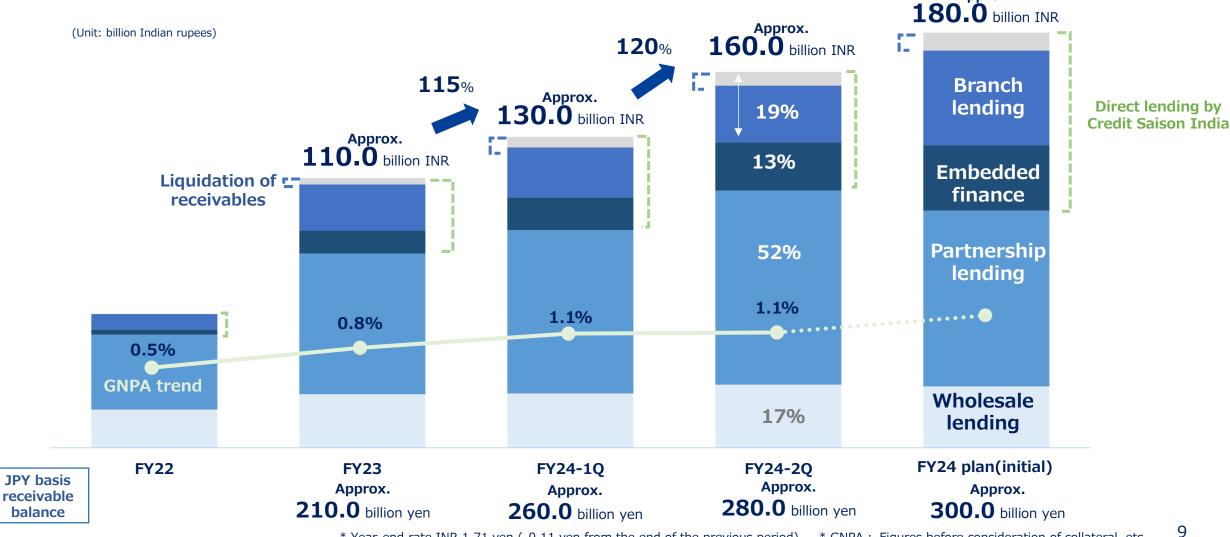
- ✓ Steady progress toward the initial plan
- ✓ Aiming for healthy and sustainable growth to achieve 20 billion yen by FY26 (the final year of the new medium-term management plan)





Credit Saison India: Receivable Balance

✓ Steady increased centered on direct lending toward the FY24 plan of 300.0 billion yen
 ✓ Gross non-performing loan ratio (GNPA) is within the plan



* Year-end rate INR 1.71 yen (-0.11 yen from the end of the previous period) * GNPA : Figures before consideration of collateral, etc. * Liquidation of receivables: Credit Saison India sells loan receivables to financial institutions such as banks to improve asset efficiency

CREDI

SAISO

INDIA

Credit Saison India: Wholesale & Partnership Lending

✓ These verticals have contributed to steady growth of Credit Saison India while increasing new partners

5

(billion Indian rupees)

Approx.

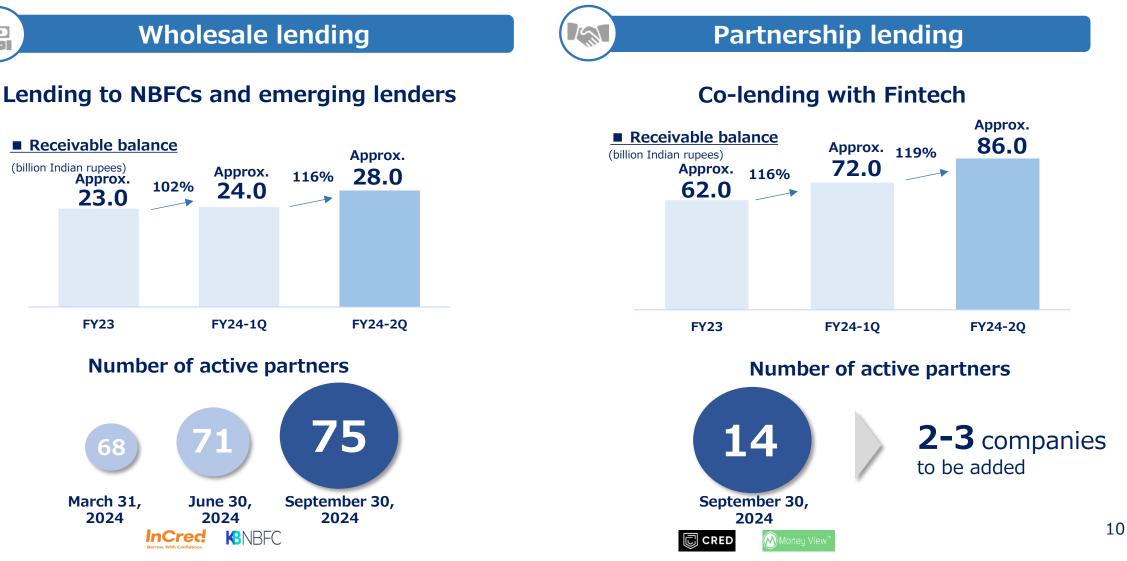
23.0

FY23

68

March 31,

2024



CREDIT

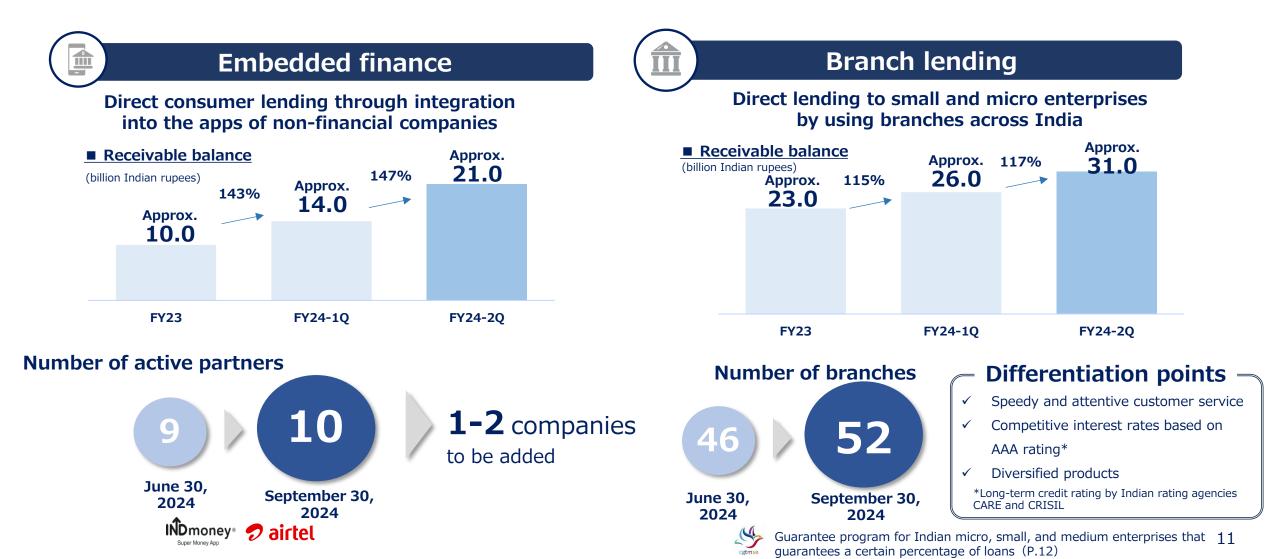
SAISON

INDIA

Credit Saison India: Progress in Direct Lending



- ✓ Embedded Finance steadily increased its receivables and its partners
- \checkmark Branch Lending increased the number of branches to expand its business



< Appendix > Risk-Related information

Credit Saison India's risk control initiatives

<For consumers>

 Real-time monitoring of receivables trends, and, when overdue receivables exceed the benchmark line, credit models are promptly reviewed and new models are verified through backtesting.



90+ by monthly vintage -against target benchmark

<For small and micro enterprises>

- \checkmark Sophisticated underwriting through the use of reliable data and on-site surveys
- Cross-check consistency by comparing information from multiple perspectives, including customer declarations and third parties' data
- \checkmark Increased credit managers as well as expansion of branches

Guarantee System for Small and Micro Enterprises in India

cgtmse

CREDI

SAISON

INDIA

- ✓ A guarantee system established by the government to support funding for small and micro enterprises with the aim of promoting job creation and economic development.
- ✓ For example, "CGTMSE," which guarantees a certain percentage of loans to enable unsecured lending to small and micro enterprises, and "CGFMU," which provides guarantees for a certain percentage of factoring transactions to mitigate risks for factoring companies and financial institutions.

GNPA trends in the non-bank sector in India



*RBI, Financial Stability Report, Sectorial GNPA ratio of NBFCs, Total

<appendix>Governance Structure

Updated and republish



 Strengthen Japan-IHQ support system to support the rapidly expanding CS India business and build a further strong governance system with Mizuho bank



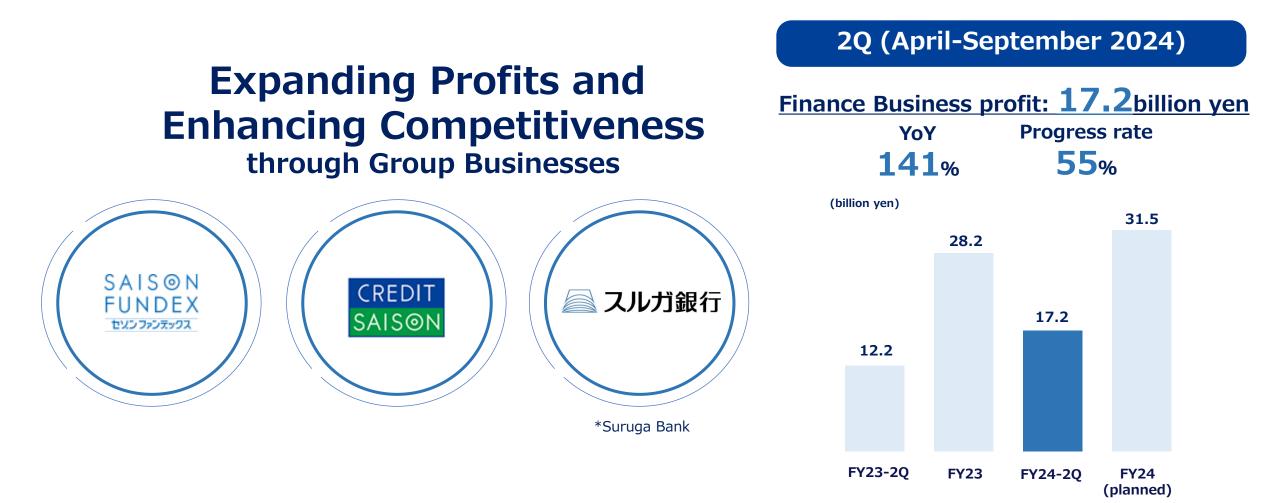


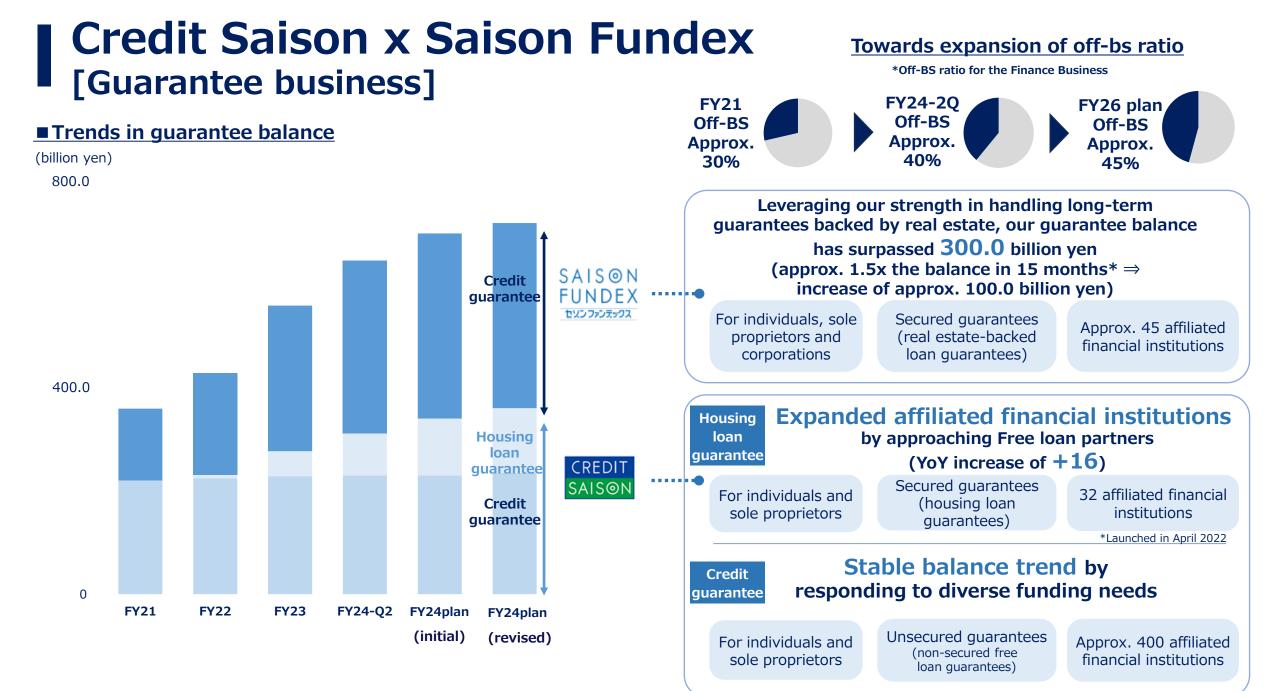
Overview of Major Businesses

Global Business

Finance Business

Payment Business



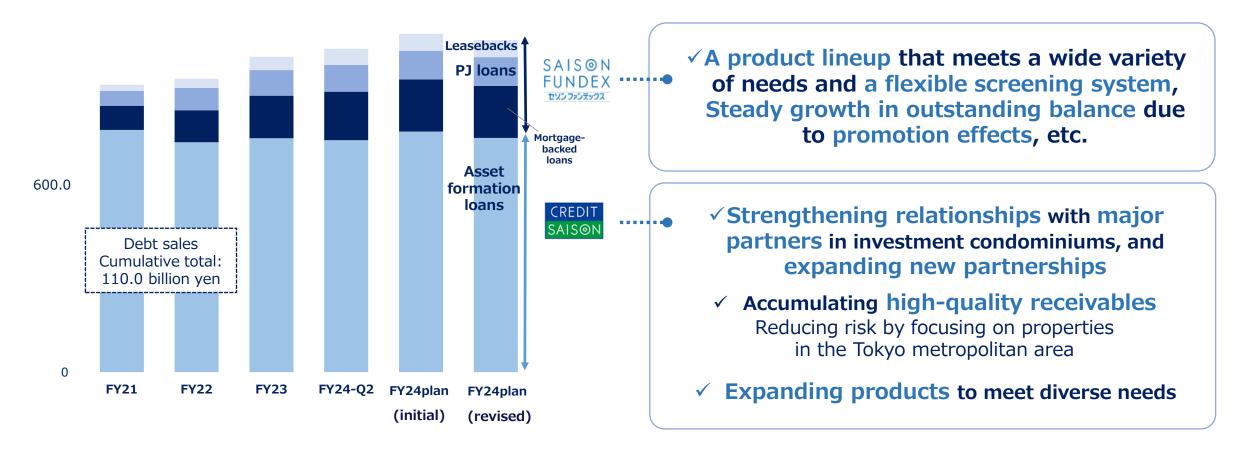


Credit Saison × Saison Fundex [Real Estate Finance Business]

Trends in receivables balance

(billion yen)

1,200.0



Credit Saison × Suruga Bank

Neo Finance Solution Company





Non-Bank

Bank

Expanding products in the finance field

 Housing loan guarantee business

 (launched in October 2023)
 At Suruga Bank, began handling housing loans with Credit Saison guarantees

Joint development of real estate finance (launched in November 2023) Began jointly providing "collaboration loans"

✓ Housing loans

(launched in March 2024)

Credit Saison began handling Suruga Bank's housing loans Addresses customer needs such as those of foreign nationals without permanent residency and those with high-value loans

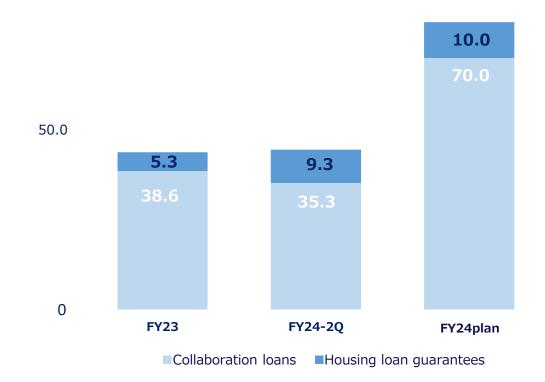
In other segments as well, we are promoting initiatives that utilize the resources of both companies

Finance field / new loan amounts

*Total of collaboration loans and housing loans

(billion yen)
100.0



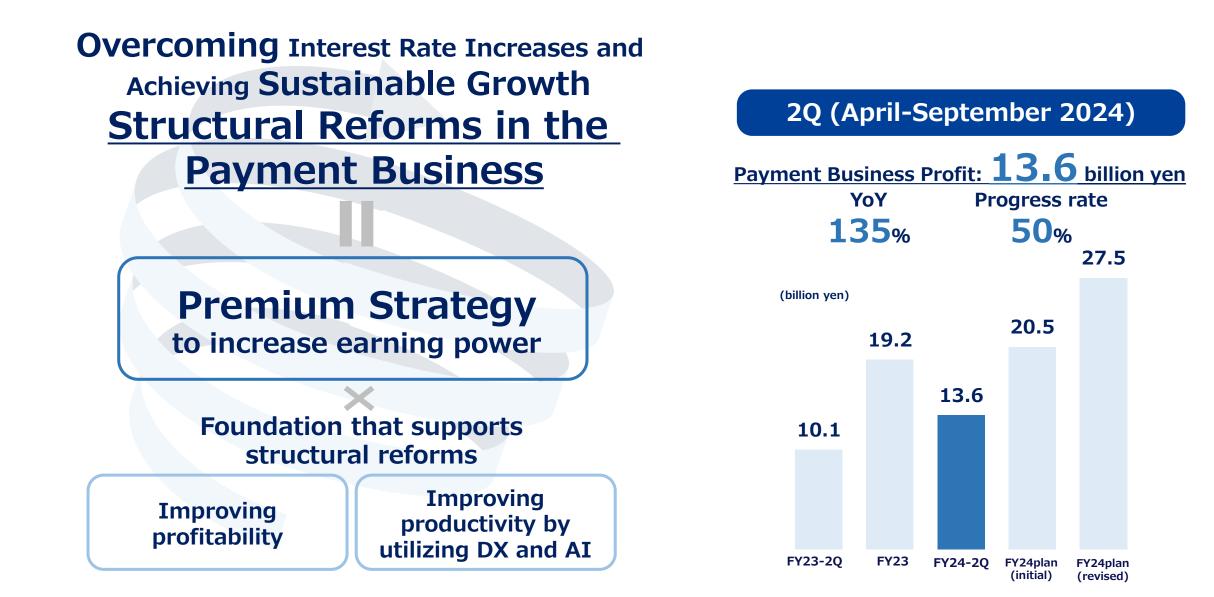


Overview of Major Businesses

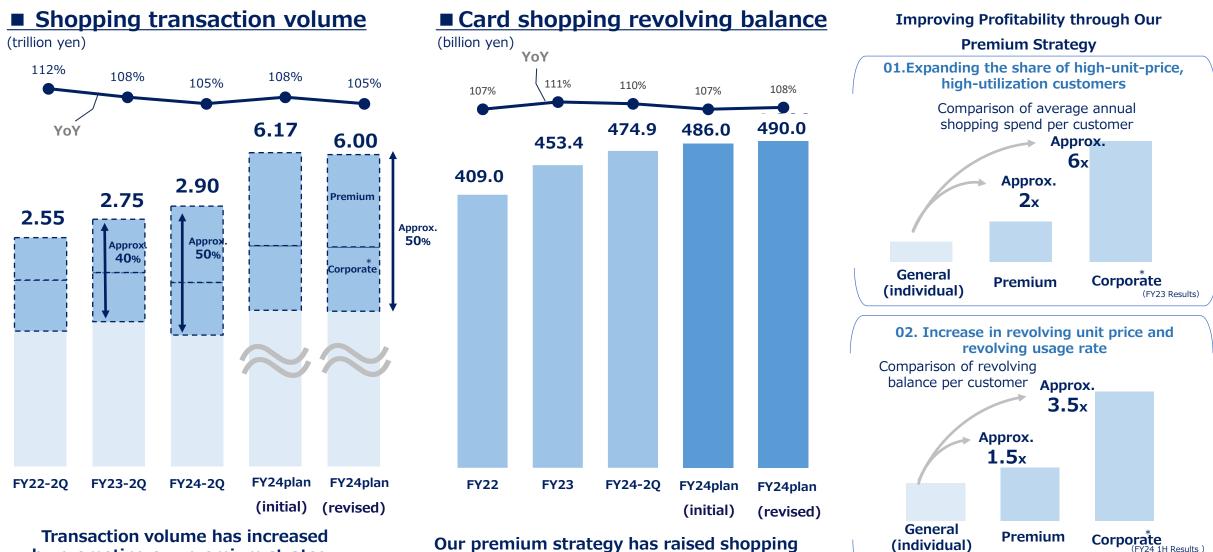
Global Business

Finance Business

Payment Business



Key Indicators



by promoting our premium strategy

Share of high-unit-price and highutilization customers has expanded

Our premium strategy has raised shopping transaction volumes, and our card shopping revolving balance is steadily increasing by bringing in younger customers with high revolving payment needs

Premium and corporate tend to have higher rates of revolving credit use.

Establishment of a Stable Member Base

Expanding the premium membership base through rank advancement

Invitation appeals to high-utilizing customers \checkmark

•Analyze targets for rank-up appeals using the Saison Data Platform (CSDX) and measure the effectiveness of early engagement emails.

Improved merchantability \checkmark

·Improve customer loyalty through enhanced ancillary services and flexible limits •AMEX cards can be upgraded with the same card number, improving convenience



PLATINUM AMEX /

PLATINUM BUSINESS/

Improved

profitability

Credit Saison Co., Ltd., uses the trademark under license from American Express

DIAMOND AMEX

AMERICAN EXPRESS

SAIS⊚N CARD

Alliance Strategies to Achieve Premium Strategy

A diverse network of alliances made possible by our status as an independent non-bank

New Alliance Strategy

Targeting digital services with growth potential, Creating multiple monetization points against the backdrop of both companies' economic spheres



- ✓ Comprehensive collaboration to provide a variety of services with cards as the core
- Reaching out to a customer base that we have not been able to connect with so far, especially the younger generation
- ✓ Cost-effective operations by utilizing partner media and content

Deepen initiatives with existing business partners

Leveraging the strengths and resources of both companies Pursuit of further synergies

Deepening efforts to leverage group content
 Providing special value for ALL Saison members
 Acquisition of members in new areas

✓ Promotion of premium cards to business partners

•Gold card promotion for employees of partner companies •Increased loyalty through product revisions

✓ Marketing collaboration using membership data

•Combined approach to the premium (affluent) segment •Realization of digital-based collaborative services

Progress on Initiatives to Improve Profitability

Expanding asset revenue Increase revolving fee rates ✓ Customer notifications started in August 2024 Improve The impact of customer attrition from this measure is profitability minimal (within the expected range) \checkmark Increased revolving fee rate for the Saison brand to a maximum of 18% (applied from November withdrawals) An average rate increase of 2 points is Revenue expected to contribute an additional impact approx. 10 billion yen annually. Considering rate increases for the UC brand as well (targeting implementation from the next fiscal year onward)

Releasing new features

Launch of a "post-purchase revolving payments" service

- ✓ From October 15, 2024, launch of a service that allows customers to later change their one-time payments or lump-sum bonus payments for shopping into revolving payments
- Following the release of the service, it has led to usage by younger customers and by customers who previously only used one-time payments

Diversifying revenue sources

We are promoting the design of appropriate fees that match the services provided, while also closely monitoring customers and the macro environment

 Raising annual membership fees while constantly improving added value

Renewal of Saison Rose Gold AMEX

Travel insurance and Priority Pass annual fee incentives, Enhanced travel-related services

⇒New member numbers grew approximately three times that of the previous year. (FY24 1H results / YoY change)

- ✓ —Introducing service fees for inactive members, applicable to certain cards, to maintain the continued provision of card benefits and system usage (scheduled to begin with August 2025 withdrawals)
- ✓ Revising statement issuance fees in consideration of the increase in postal rates

A Foundation that Supports Structural Reforms

DX and AI to save manpower in operations and improve customer convenience



August 2024 release of AIpowered credit card screenings in as little as 0 seconds

 ✓ Up to 30% reduction in input items when applying for a card
 ✓ Reduced time required to issue a card (screening in as little as 0 seconds)



Expanded Net Answer self-service channels

 ✓ Function for balance inquiries and for issuing balance certificates (June 2024)



Improved screening automation rate and accuracy

 \checkmark Progressing as planned

Improving profit margins by streamlining operations

 ✓ Reduce/eliminate unprofitable operations
 ✓ Streamline operations by utilizing DX and AI

As a result of these efforts, **temporary employment** in the Payments Division **was reduced** and **personnel were reallocated** to growth businesses.



Capital Policy Progress

Progress on Capital Policy

Details Announced in the New Medium-Term Management Plan in May 2024

Share Buybacks

Planned 70.0 billion yen of share buybacks in the new medium-term management period (FY24-26) (of which, 50.0 billion yen to be implemented in FY24)

Reduce Cross-Shareholdings

Reduction equivalent to 70% of crossshareholdings in the new medium-term management period (FY24-26)

Progress in 1H

Cumulative Acquisition of Treasury Shares

(1) Total number of shares acquired: 7,110,600 shares (progress rate: 28.4%)
(2) Total acquisition cost of shares: 23,343,577,612 yen (progress rate: 46.7%)
* As of October 31, 2024 (Timely disclosure basis)

Details of Sales

(1) Shares sold:

- 3 listed securities held by the company
- (2) Gain on sale of investment securities:
 - Approx.16.8 billion yen (progress rate: 51.9%)
- * In the consolidated financial statements, these are accounted for as other comprehensive income, and therefore do not affect net income attributable to owners of the parent company.
- * As of October 31, 2024

Human Capital · CSDX

Initiatives to Improve Corporate Value

Human resources development to achieve the new medium-term plan strategy



Developing specialists

Support for acquiring qualifications

Example: Employees obtaining securities broker representative qualification

241 individuals (early April 2024) \Rightarrow

725 individuals (October 2024)

Promoting comprehensive financial consulting by having employees acquire advanced financial knowledge and by providing a wide range of financial services



Improving employee engagement

✓ Continue holding policy briefings by President COO Mizuno Holding nationwide briefings on the new medium-term plan

✓ Use of engagement survey

Visualization of issues and activation of communication

Bridging the gap between management and employees, leading to employee satisfaction and improved productivity Creating a culture in which all employees are conscious of Credit Saison's business results and stock price



Settlement bonus system

- ✓ System where, if the actual value at fiscal year-end exceeds the annual plan for standalone ordinary profit, a certain percentage of the excess amount is returned to employees in cash and **phantom stock**
- ✓ In 2024, a uniform payment of over **500,000** yen was given to all employees.

Fostering employees' awareness of business results and stock price Phantom stock has increased by approx. 200,000 yen (total of payments from FY2022 to 20FY23)

\sim Shareholding association system

✓ Participation rate in shareholding system (standalone)

FY2022: 11.5% \Rightarrow FY2024-2Q: 49.0%

 ✓ Began introducing the system at some affiliated companies (from September 2024)

> Supporting employees' asset building while also enhancing their sense of participation in management

CSDX Initiatives



Creating Digital Human Resources

Dedicated digital human resources for business divisions

- ✓ Employees who have learned DataSpider and Tableau have begun developing automation for data extraction to data processing within their departments.
- ✓ Employees with 1 to 2 years of development experience, who joined as general hires, engaged in in-house development, achieving a reduction of 1,500 hours of work in the first half of the 75th fiscal year.

Digital certification system

- ✓ A certification system for data extraction skills from Tableau and internal databases
- ✓ Over 40 participants from 16 departments have joined the Tableau Digital Certification Program



Core digital human resources: 96 individuals

Continued external recruitment

Business digital human resources: 48 individuals Accepted 8 individuals from internal recruitment

Digital IT human resources: 217 individuals Dedicated digital human resources for business divisions, and a digital certification system

Complete Digitalization of Business Processes

Systems Development

 ✓ Digitalization of screening and reception operations for finance business Business reduction hours **-1.25**million hours FY19~FY24 1H cumulative total



Development of new data analysis tools

 ✓ Partial automation of screening in the finance business Business reduction 250 hours per year / Cost reduction 50 million yen per year

The Saison Data Platform

- ✓ To support the promotion of the premium strategy, analyzing target customers for rank-up promotions and measuring effectiveness of early engagement emails
- \checkmark Started providing Tableau dashboards to partner and group companies



SAISON AI



In-house production generated AI tools

In-house ChatGPT "SAISON ASSIST"

- ✓ Interactive function with AI assistant that can be used to summarize sentences, plan ideas, etc.
- ✓ Increasingly popular and used more than 20,000 times per month

In-House Chatbot "FAQ Assist-kun"

- ✓ In-house development of a chatbot that can responds to questions that are frequently asked within the company
- ✓ Although responses have been mainly from back-office operations in the past, usage targeting some business units also started in 2Q.



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System for Creating Meeting Minutes "SCRIBE ASSIST"

- ✓ Developed an in-house system that converts audio data from meetings into text, and then summarizes it
- ✓ Usage increased 1.5 times in 3 months due to updates including additional functions (End of June \Rightarrow End of September)

In-house study sessions on generative AI are held on a departmental/team basis. Aiming to promote and establish a bottom-up understanding of generative AI

Generative AI Initiatives



- AI performs tasks previously performed by humans on its own
- Realization of data analysis that could not be achieved manually, etc.





Round 1 Generative AI assists in improving individual productivity

- ✓ Consult internal ChatGPT SAISON ASSIST instead of "search"
- ✓ Requested SCRIBE ASSIST, a minute generation system, to take minutes that had been "manually inputted," etc.

FY2024 2Q Financial Results Summary

Financial summary

(¥100 Million)

		FY23 2Q	FY24 2Q	ΥΟΥ	FY24plan (initial)	FY24plan (revised)	Difference from initial plan	Progress rate
Consolidated	Net revenue	1,751	1,963	112.1%	4,130	4,160	30	47.2%
	Business profit	398	400	100.5%	770	800	30	50.0%
	Profit attributable to owners of parent	440	284	64.6%	520	550	30	51.7%
Non-Consolidated	Operating revenue	1,388	1,475	106.2%	3,030	3,060	30	48.2%
	Operating profit	190	209	110.1%	425	435	10	48.2%
	Ordinary profit	235	253	107.5%	480	500	20	50.7%
Ited	Profit	189	315	166.7%	340	470	130	67.2%

Overview of Business Results by Segment

(¥100 Million)

Net revenue	FY23 2Q	FY24 2Q	ΥοΥ	FY24plan (initial)	FY24plan (revised)	Difference from initial plan	Progress rate
Payment	1,149	1,212	105.5%	2,499	2,529	30	48.0%
Lease	62	65	104.9%	135	135	_	48.6%
Finance	285	325	114.1%	633	633	_	51.5%
Real estate related	130	124	95.2%	260	260	_	47.8%
Global	101	214	210.6%	513	493	△20	43.4%
Entertainment	32	31	98.4%	67	67	_	47.5%
Total	1,762	1,974	112.0%	_	_	_	_
Intersegment transactions	△11	riangle11	_	_	_	_	_
Consolidated	1,751	1,963	112.1%	4,130	4,160 ^{*2}	30*3	47.2%
				*1:Includes 2.3 billion yen	*2:Includes 4.3 billion yen	*3:Financial revenue +2.0	billion yen

*1:Includes 2.3 billion yen in financial revenue in financial revenue

35

Overview of Business Results by Segment

(¥100 Million)

Segment profit or loss (Business profit or loss)	FY23 2Q	FY24 2Q	YoY	FY24plan (initial)	FY24plan (revised)	Difference from initial plan	Progress rate
Payment	101	136	134.9%	205	275	70	49.7%
Lease	23	21	92.8%	40	40	_	54.2%
Finance	122	172	140.9%	315	315	_	54.7%
Real estate related	116	70	60.5%	130	130	_	54.3%
Global	17	riangle5	_	68	28	∆40	_
Entertainment	10	4	49.3%	12	12	—	41.1%
Total	391	401	102.5%	_	_	_	_
Intersegment transactions	6	riangle 0	_	_	_	_	_
Consolidated	398	400	100.5%	770 [*]	800*	30	50.0%

Contribution by Consolidated Companies

Business profit Difference (¥100 Million)				
	Consolidated Business profit	Non-consolidated Ordinary Profit	Difference	
FY24-2Q	400.0	253.4	146.6	
(Year-on-year difference)	1.9	17.7	▲15.8	

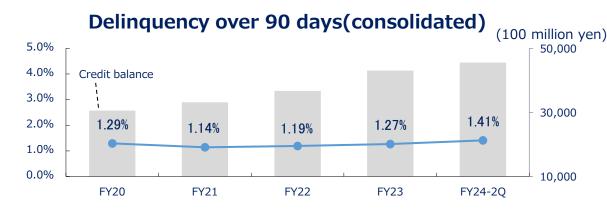
Contribution by Consolidated Companies

(¥100 Million)

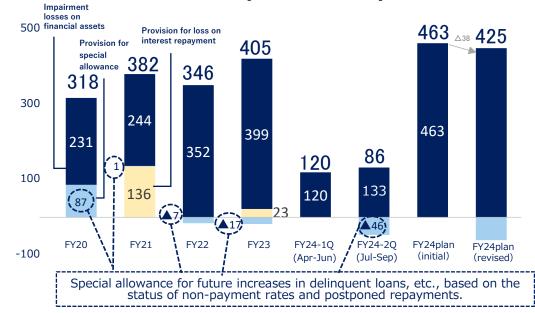
		Contribution to business profit	Year-on- year difference	Business description
Major consolidated subsidiaries	SAISON FUNDEX CORPORATION	59.2	+13.1	Real estate financing business, credit guarantee business, and personal loan business
	Saison Realty Group	37.4	▲50.7	Comprehensive real estate business
	Kisetsu Saison Finance(India)Pvt. Ltd.	24.3	+15.2	Digital lending business in India
	SAISON ASSET MANAGEMENT CO., LTD.	7.4	+1.8	Asset management
Major equity method	Suruga Bank Ltd.	27.7	+23.1	Banking
	HD SAISON Finance Co., Ltd.	15.8	+10.9	Retail Finance Business in Vietnam
	Seven CS Card Service CO.,LTD	6.0	+0.4	Credit card business
	Takashimaya Financial Partners Co.,Ltd	5.7	+0.5	Credit card business, insurance business, investment trust business, and trust business

Credit Risk

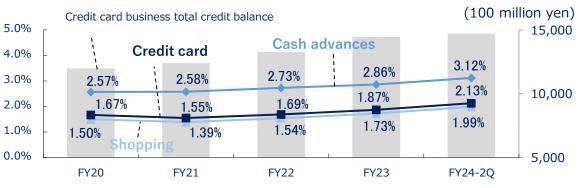
Partial reversal of the special allowance set aside for future increases in delinquent loans in the COVID-19 pandemic
 Build predictive models using AI and DX, and enhance counseling for developing credit (limit control) and delinquencies when they occur



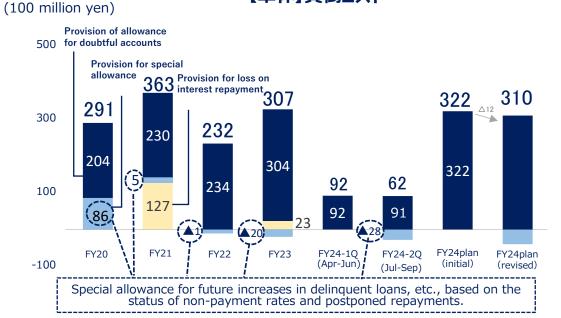
(100 million yen) Credit cost (consolidated)



Delinquency over 90 days(non-consolidated)



【単体】貸倒コスト

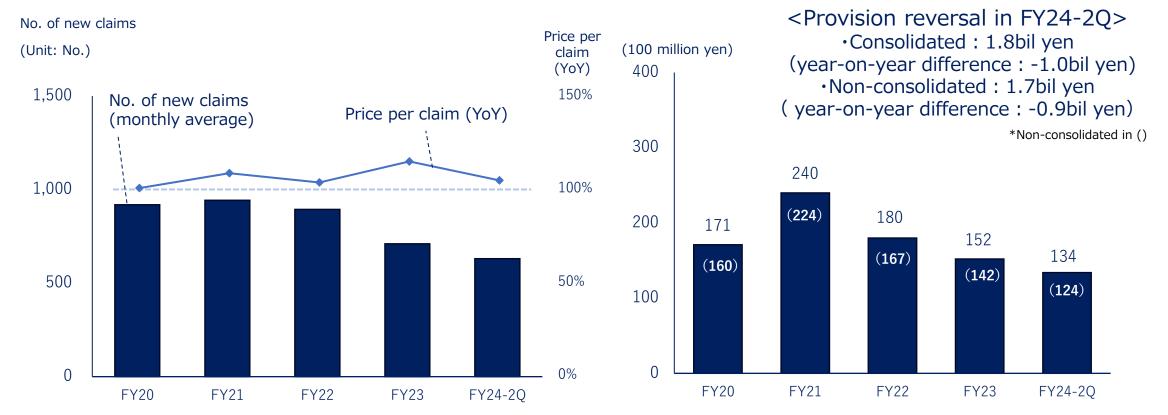


Interest Repayment Claims



■ No. of new claims and price per claim (monthly average)





Financial Policy

Sound financial base

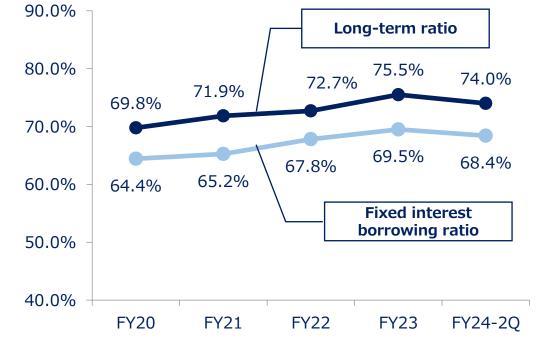
- Credit Rating R&I A+
- Issuance of 20 years bonds, first in card companies June 2017 10 billion yen, April 2018 15 billion yen April 2019 12 billion yen, January 2021 8 billion yen October 2021 13 billion yen

Bonds CP Short-term Liquidation of receivables (100 million ven) payable borrowinas 29,969 28,653 30,000 27,129 2,401 25,352 24,116 2,655 2,166 25,000 935 5,310 1,560 4,440 4,900 4,660 4,820 20,000 5,330 5,330 15,000 10,000 15,877 16,087 14,732 13,801 13,311 5,000 0 FY22 FY20 FY21 FY23 FY24-20

Balance of interest-bearing debt (non-consolidated)

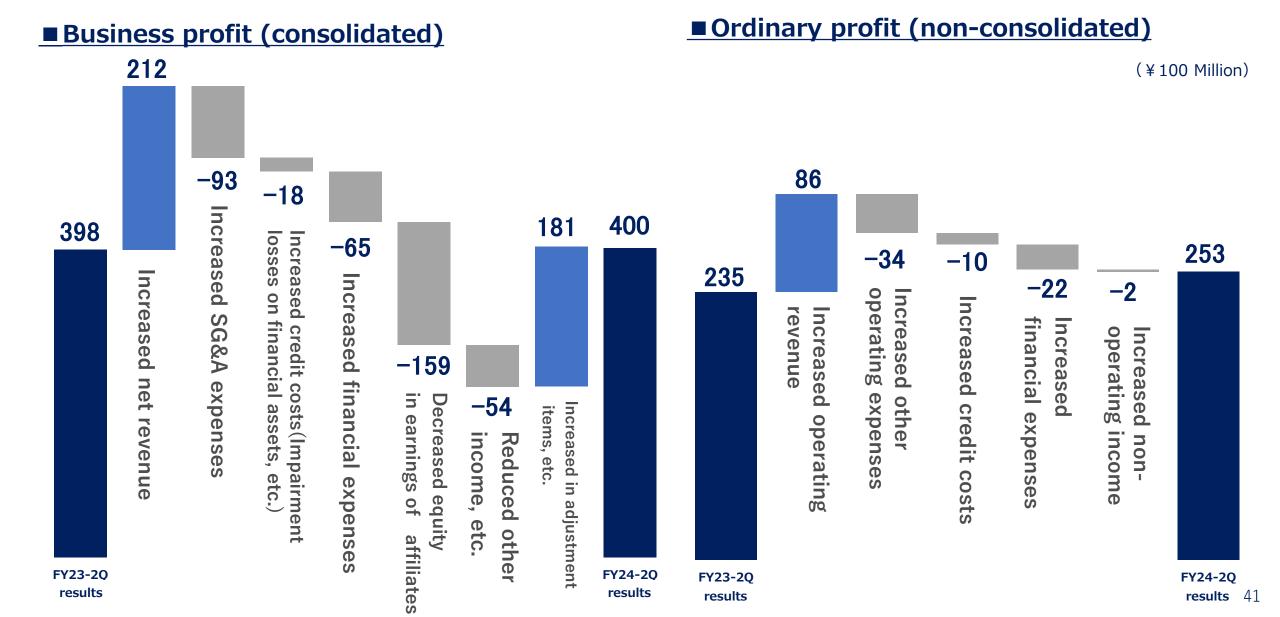
Structure of interest-bearing debt

- Almost **70**% of the interest-bearing debt is composed of long-term funds
- Fixed interest rate procurement accounts for about 70% of the total
- Committed credit line, etc. of **530 billion** yen is secured in terms of liquidity facility



Long-term/fixed borrowing ratio (non-consolidated)

<appendix>Main Increases/Decreases in business profit (consolidated), ordinary profit (non-consolidated)



New Medium-Term Management Plan (FY2024-2026)

New Medium-Term Management Plan (FY2024-2026) Goals and Priority Themes Republish

New Medium-Term Management Plan (FY2024-2026)

Business profit of 100.0 billion yen and ROE of 9.5%

Improving corporate value

PBR of ${f 1}$, and market capitalization of ${f 1}$ trillion yen/

Priority Themes

01.Thoroughly bulk up domestic businesses

Previous Medium-Term Management Plan (FY2022-2023)

Business profit of 71.9billion yen

- 02. Utilize banking functions to accelerate each business, and strengthen financial functions
- 03. Evolution of unique global development starting from India, and bidirectional fusion between Japan and overseas
- 04. Business strategy-linked employee growth and strengthening of management base

BY FY2030:

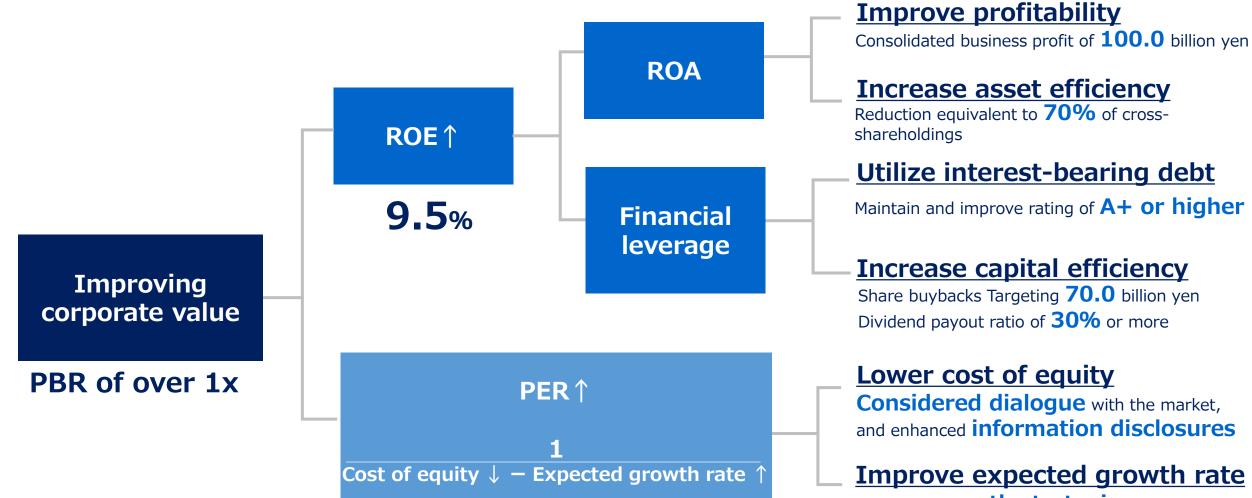
GLOBAL NEO

FINANCE

COMPANY

Concepts for Realizing Management that is Conscious of Capital Costs and Stock Prices





Strengthen **growth strategies** communication through business strategy briefings, etc.

---- Strengthen IR activities

Financial Strategy

Republish



Medium-term consolidated financing strategy

"Maintain financial stability" and

"pursue a balance in financing costs"

01. Maintain and improve R&I ratings, and obtain multiple ratings

- 02. Stability (reduce liquidity and interest rate fluctuation risks)
- 03. Reduce financing costs (sale of non-performing assets, etc.)

04. Reduce consolidated group liquidity and exchange rate fluctuation risks

Cash Allocation

Republish

Basic Policy

- \checkmark Strengthen investments for continued growth
- ✓ Promote structural reforms to increase capital efficiency
- ✓ Achieve stable shareholder returns

Concept for New Medium-Term Plan (FY2024-2026)

- ✓ Strengthen "earning power" through growth investments
- \checkmark $\,$ Improve "earning power" for existing businesses
- Business management that is conscious of improving productivity

FY24-FY26 Outlook

Cash In	Cash Out	
Asset sales 40.0 billion yen~	Growth investments Structural reforms from 80.0 billion yen	
Utilize leverage	Increase capital efficiency up to 70.0 billion yen Expand business receivables	
Maintain creditworthiness (ratings of A+ or higher)		

■ Capital Policy

- ✓ Reduction equivalent to **70%** of cross-shareholdings
- \checkmark Dividend payout ratio of 30% or more
- ✓ Share buybacks Targeting **70.0** billion yen
 FY24•**50.0** billion yen, and flexibly implement thereafter
- ✓ Reduce capital costs (CAPM of 8.5% 11.5%)

Priority Measures

- ✓ Growth investments of 80.0 billion yen (of which, 70.0 billion yen focused on global businesses)
- ✓ Business structure reform, and pursuit of synergies with affiliated companies, etc.

Business Profit Trend Plans by Segment

FY23

(a)

19.2

4.3

28.2

16.4

2.4

Update and republish

47

(billion yen) FY24plan FY24plan **FY25 FY26** FY23 & FY26 plan (b) (initial) (revised) plan plan diff. (b-a) 28.9 20.5 27.5(+7.0) 24.3 +9.7Strengthen revenue base via member structure reform, and business reform via DX·AI 4.0 $4.0(\pm 0)$ 4.0 4.5 +0.2Despite the impact of increased bad debt costs, strengthen sales activities to existing primary dealers $31.5(\pm 0)$ 33.8 37.5 +9.331.5 Expand Group businesses with Saison Fundex and Suruga Bank 13.0 $13.0(\pm 0)$ 14.0 7.5 -8.9 Loss of gain on sales of real estate trust beneficiary rights for Saison Realty (FY24), and sale of assets related to liquidation business (FY25) 6.8 2.8(-4.0) 12.5 20.0 +17.6

Expand direct lending via Credit Saison India

Payment

Lease

Finance

Global

Real estate-related

Expand amusement business via increased ticket sales, etc.

Total*	71.9	77.0	80.0(+3.0)	90.0	100.0	+28.1
*Includes intersegment transactions						

Disclaimer

This report contains forward-looking statements that reflect our plans and expectation. These forward-looking statements are not guarantees of future performance and known and unknown risks, uncertainties and other factors that may cause our actual results, performance, achievements or financial position to be materially different from any future results, performance, achievements or financial position expressed or implied by these forwardlooking statements.

> Investor Relations Information URL: <u>https://corporate.saisoncard.co.jp/en/ir/</u>

> > **Sustainability Information**

URL: <u>https://corporate.saisoncard.co.jp/en/sustainability/</u>

ESG/External Evaluations (an example)



ESG index used by GPIF based on companies' disclosure of environmental information and carbon efficiency



ESG index adopted by the GPIF consisting of Japanese companies that excel in ESG responses in each sector.

First selection in 2024

vears

2 years

Consecutive

Selection

JPX-NIKKEI 400

A new stock index comprised of "companies that are highly attractive to investors" that meet the requirements of global investment standards, such as efficient use of capital and a management perspective with investors in mind.

NINGSTAR GenDi. J

Japan ex-REIT Gender Diversity Tilt Index TOP CONSTITUENT 2023

ESG index used by GPIF that evaluates companies' commitment to gender equality

Certified for 2024 CONSTITUENT MSCI日本株 7 consecutive 女性活躍指数(WIN)

ESG index used by GPIF the selects companies that excel in terms of gender diversitv



DX銘柄2024 **Digital Transformation**

2 years Consecutive Selection

Selection system for companies that demonstrate excellent digital utilization performance



Sompo Sustainability Index

SOMPO Asset Management's proprietary active indexes used for sustainable management that invests in a wide range of companies with high ESG ratings

FTSE Blossom Japan Sector **Relative Index**

ESG index adopted by the GPIF consisting of Japanese companies that excel in ESG responses in each sector.



Certification system of the Ministry of Economy, Trade and Industry based on the Act on Facilitation of Information Processing

<Appendix> Composition of Main Businesses

Segment	Global business	Finance business	Payment business
Business content	 Lending Lending that is mainly targeted at underserved customers Investment Investing in promising startups and VC funds, mainly in the Fintech and Web3 fields 	 Credit guarantees Free loans and housing loans, etc. Asset formation loans Investment real estate Real estate-secured loans Commercial real estate Flat 35 	 Credit cards Processing Contracted business from credit card companies Rent guarantees
Major affiliated companies	CREDIT SAISON SAISON CAPITAL	CREDIT SAIS@N SAIS@N FUNDEX EV200005500X	CREDIT SAISON
Segment	Lease business	Real estate related business	Entertainment business
Business content	Vendor leasing OA equipment and kitchen equipment, etc.	 Real estate deals and rentals Hotel business 	Ticket salesAmusement operations
Major affiliated companies	CREDIT SAISON	SAIS@N REALTY	C+ Concerto