





Major Blow to Business Model

The spread of the Internet and smartphones has led to a **digital shift** in the purchasing channels of customers, slowing down the growth model of the payment business centered on offline marketing channels, which was a strength of Credit Saison.

Before Digital

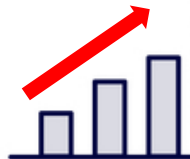
Offline-based consumption



Growth model of the payment business making the best use of face-to-face, offline marketing channels



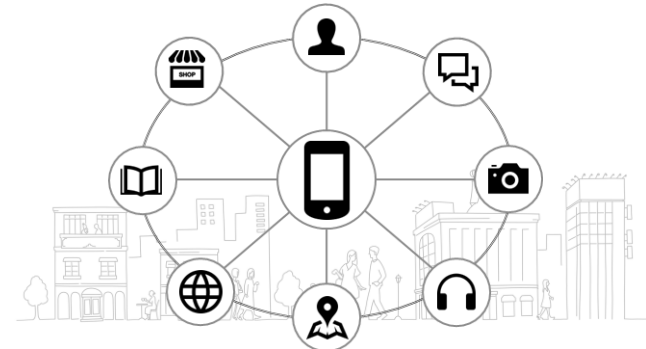
Number of new
cardmembers



Card transaction
volume

After Digital

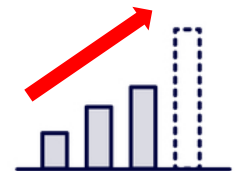
Smartphone-based consumption



The rise of competitors strong in digital area has slowed down the growth model of our payment business



Number of new
cardmembers



Card transaction
volume










External environment

Our company



Digitization Credit Saison Has Been Working On

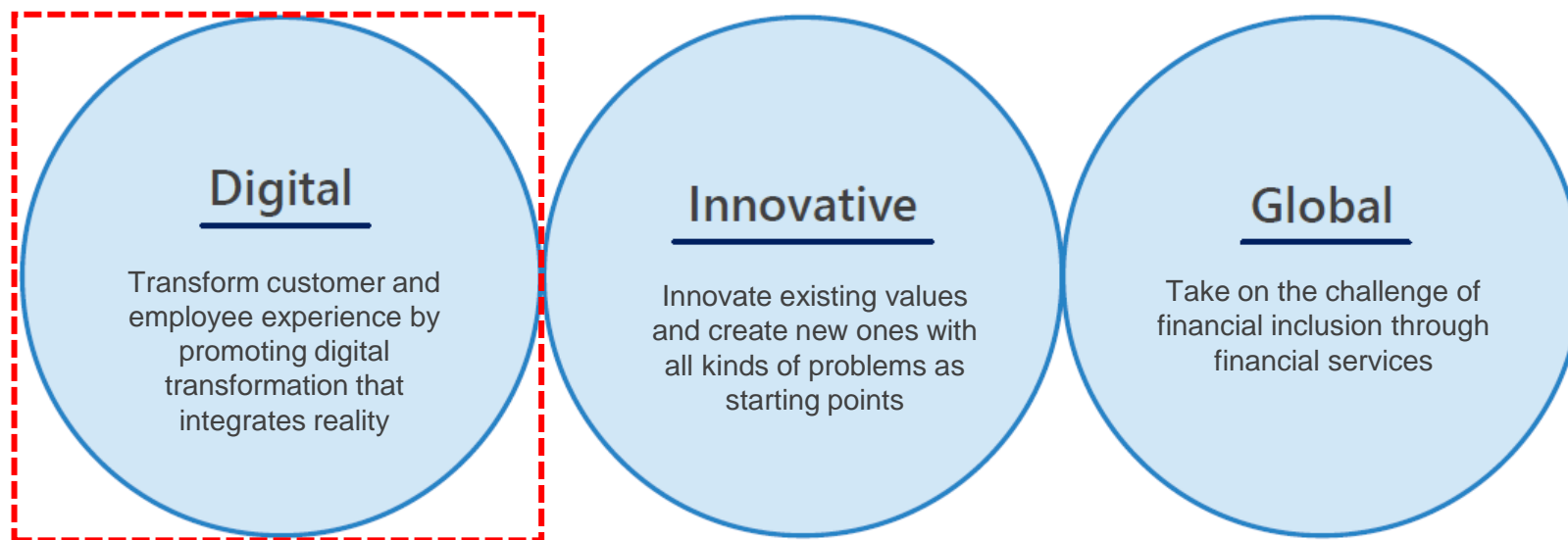
To respond to the **digital shift**, Credit Saison has implemented measures to reduce development costs through in-house development, reduce business operations with the use of software, and increase the number of online/app members.

 Cost reduction rate for in-house development projects <div>CX EX</div> <p>0% ▶ 61.8%</p> <p><small>*Total of FY2021 to FY2022 (expected)</small></p>	 Rate of fraud prevention <div>CX EX</div> <p>81.4% ▶ 92.5%</p> <p><small>*FY2019 to FY2021</small></p>	 Total working time saved by software <div>CX EX</div> <p>0 hours ▶ 730,000 hours</p> <p><small>*Total of FY2019 to FY2022 (expected)</small></p>
 Ratio of online membership by enrollment year <div>CX EX</div> <p>75.8% ▶ 86.4%</p> <p><small>*FY2019 to FY2022</small></p>	 The cumulative number of app downloads <div>CX EX</div> <p>5.5 million downloads ▶ 10.6 million downloads</p> <p><small>*FY2019 to FY2021</small></p>	 The number of sites with digital counters <div>CX EX</div> <p>1 site ▶ 67 sites in total</p> <p><small>*FY2019 to FY2021</small></p>
 Percentage of digital channels (payment business) <div>CX EX</div> <p>80.7% ▶ 87.6%</p> <p><small>*FY2019 to FY2022</small></p>	 SNS followers <div>CX EX</div> <p>12,000 followers ▶ 295,000 followers</p> <p><small>*FY2019 to FY2021</small></p>	 Weekly active users of Slack <div>CX EX</div> <p>178 users ▶ 3,199 users</p> <p><small>*FY2018 to FY2022</small></p>



As a **Key Driver** for accelerating the growth of each business, we will **promote digital transformation that integrates reality** and **use data obtained through digitization** to transform customer and employee experience.

Core Concepts of Medium-Term Management Plan





Customer Experience

Provide emotional experience to customers

Employee Experience

Transform employee experience

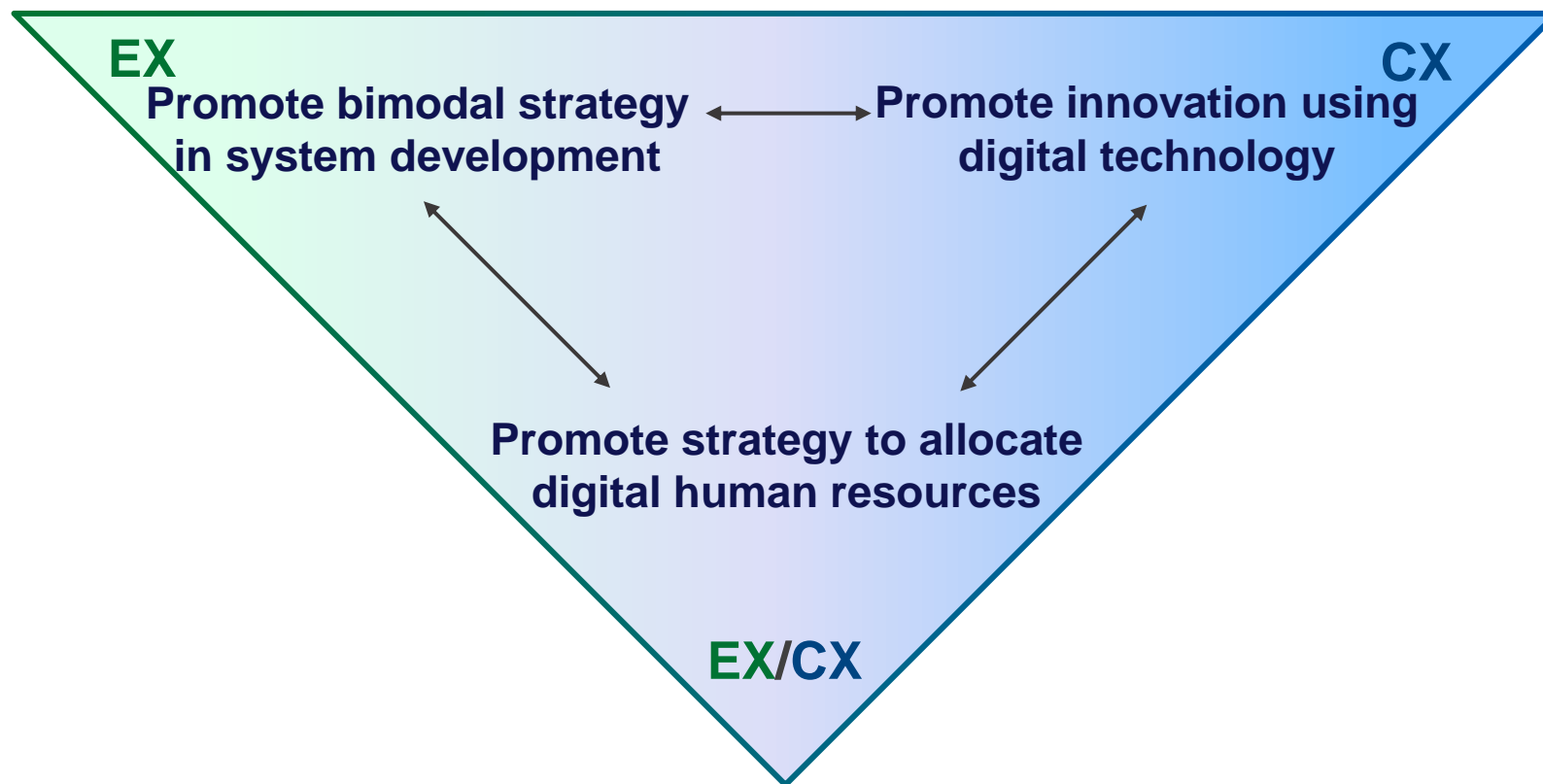
Aiming to innovate and transform businesses by utilizing digital technologies, and to be a leader in the digital age by providing exciting experience that exceeds expectations



Basic Framework for CSDX Promotion

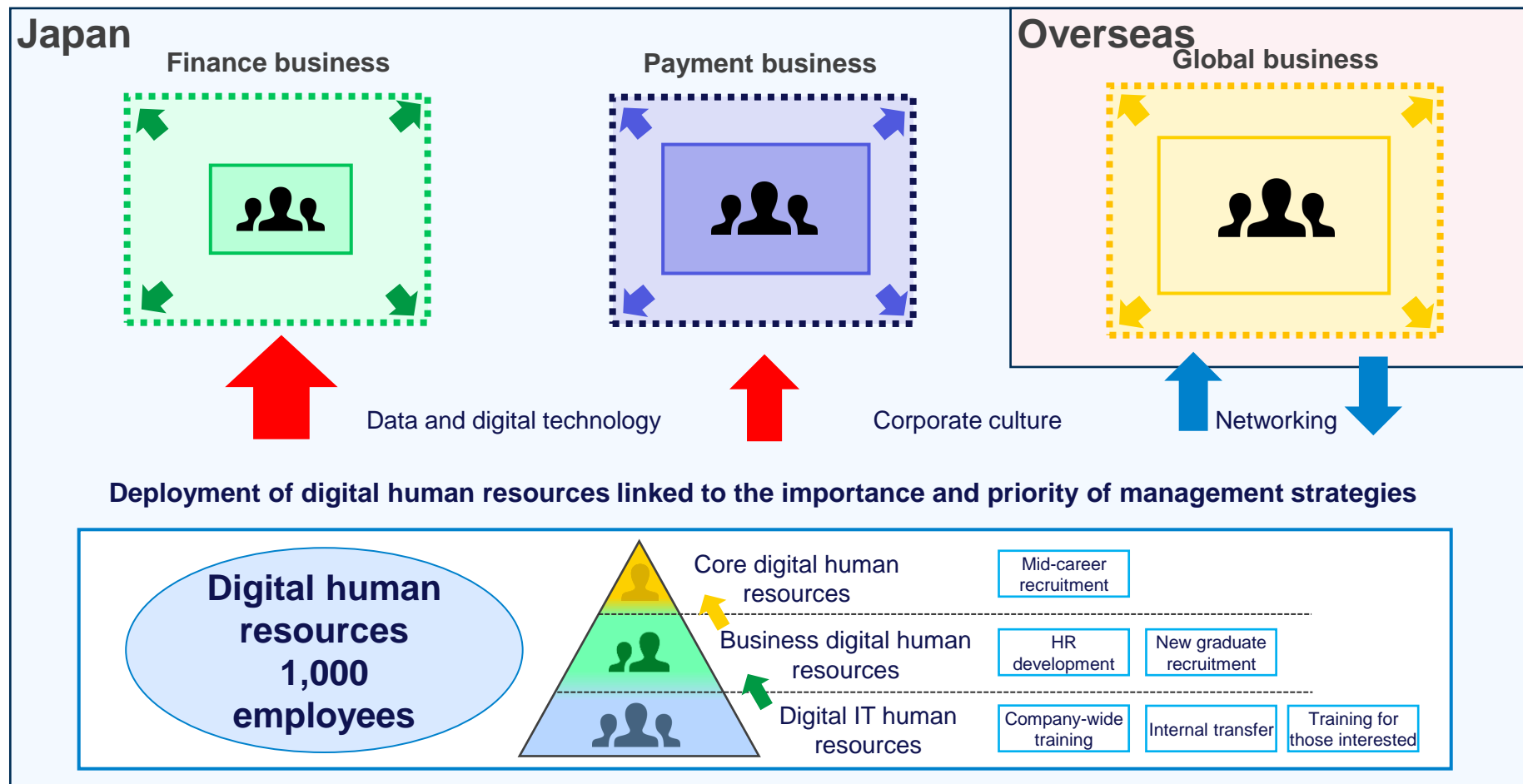
The basic framework of CSDX is to promote strategy to allocate digital human resources and DX for employee experience (EX) and customer experience (CX).

Basic framework for CSDX promotion



Promotion of Strategy to Allocate Digital Human Resources

Expand the training system for and mid-career recruitment of human resources who promote digital transformation, enabling the deployment of digital human resources linked to the importance and priority of management strategies



Promotion of Bimodal Strategy in System Development

Promote a bimodal strategy that coordinates both the development of Mode 1, which emphasizes stability and is appropriate for areas where failure is not tolerated, and the development of Mode 2, which emphasizes speedy response to changing times

	Mode 1	Mode 2
Timing	Post facto	Advance
Characteristics	Emphasizes stability	Emphasizes speed
Development method	Waterfall	Agile
Application example	ERP,SCM	CRM,MA
Managing division	Managed solely by IT divisions	Managed by various user divisions
Target work	Predictable work	Exploratory work
Metaphors	Samurai, who defends territory and compensation to the death	Ninja, who tries to find out what works
For who?	Operators	Innovators
Emphasis	Efficiency, ROI	Novelty, large returns
If compared to driving	Safe driving that minimizes risks	Driving with an emphasis on speed
Management	Top-down	Bottom-up
Scale	Large	Small
Strength	Leadership, ability to get things done	Mobility, flexibility

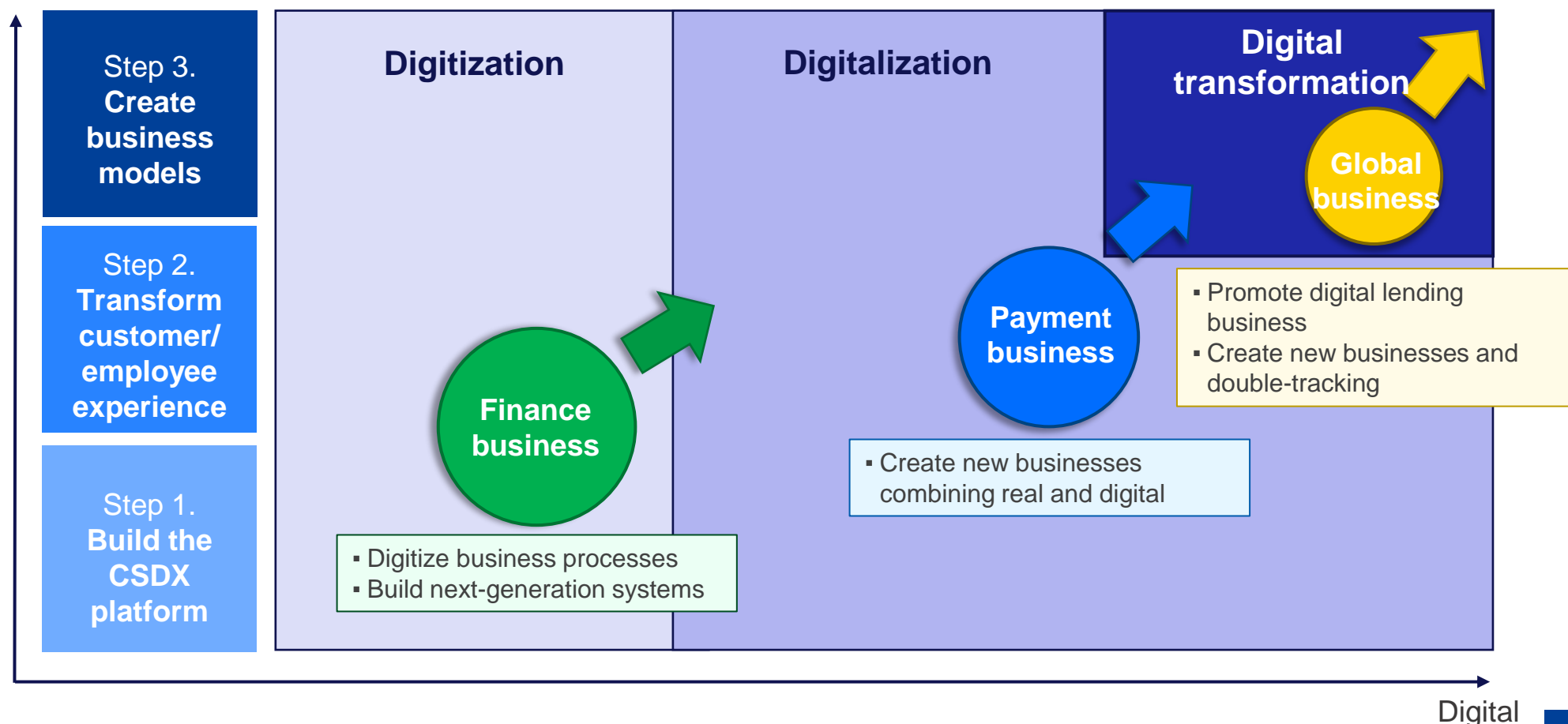
Partially excerpted from ZDNet “Aim of Corporate IT ‘Bimodal’ Brought by Digitalization of the Economy”
<http://japan.zdnet.com/article/35075658/>



Promotion of Innovation Using Digital Technology

By utilizing digital technology that matches the digital penetration rate of the business,
transform customer and employee experience and create innovative business models to
provide exciting experience that exceeds society's expectations

Innovation

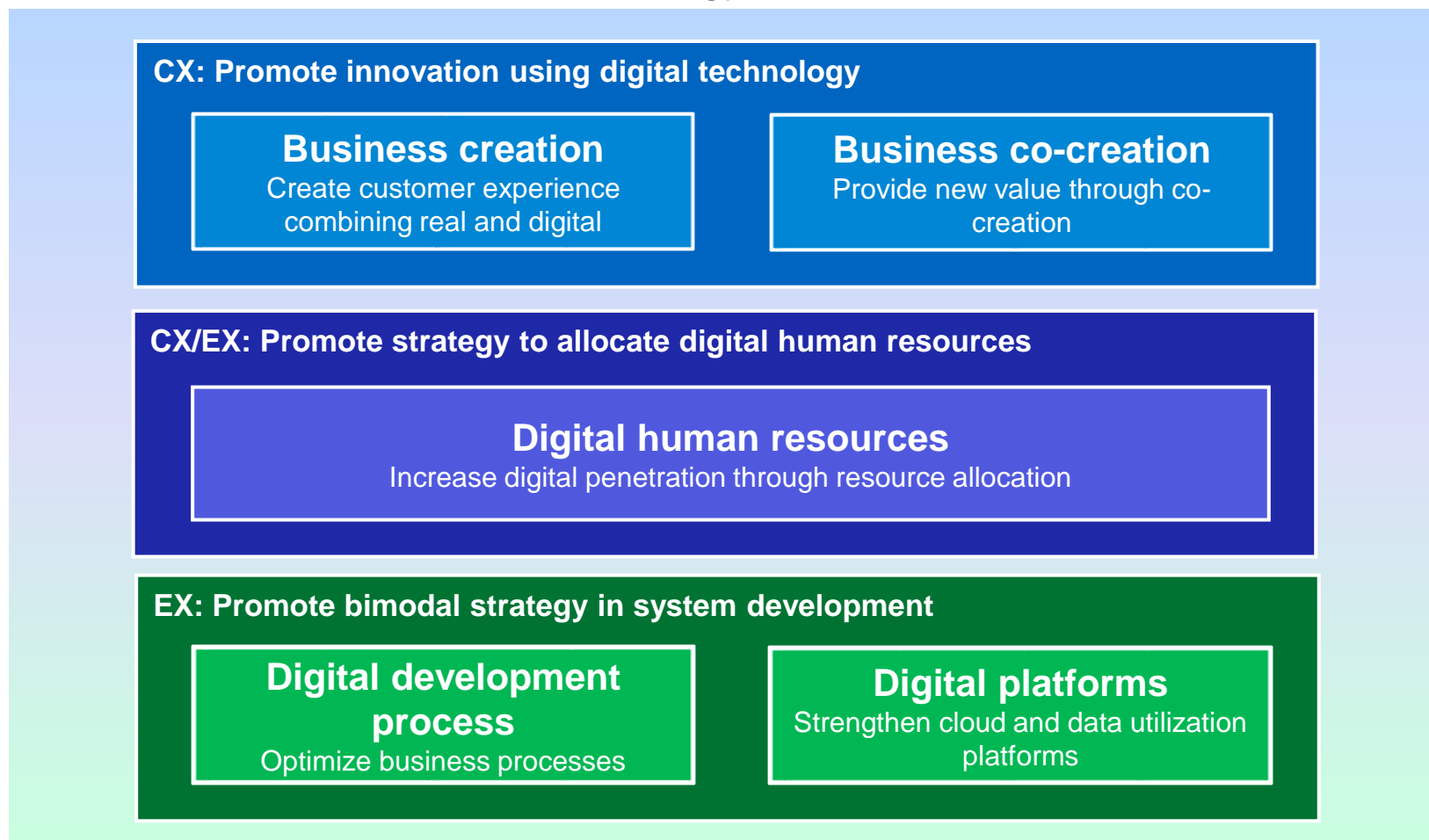


Digital



Five Basic Strategies

To achieve CSDX VISION, **optimize the digital platforms and digital development processes, and create new value and business collaboration** by utilizing digital technology and data





As CSDX TARGET 2024, we will achieve the following four quantitative/qualitative goals.

CSDX TARGET 2024

**Increase in the
number of
digital human
resources to
1,000**

**Achieving 80%
cloud
migration**

**Full digitization
of business
processes**

**Building the
Saison Data
Platform**

Increase the number of digital human resources to 1,000 by FY2024 by developing digital human resources through the expansion of training programs, the digital certification program, etc. to accelerate the shift to a digital organization.

Increase the number of digital human resources to 1,000

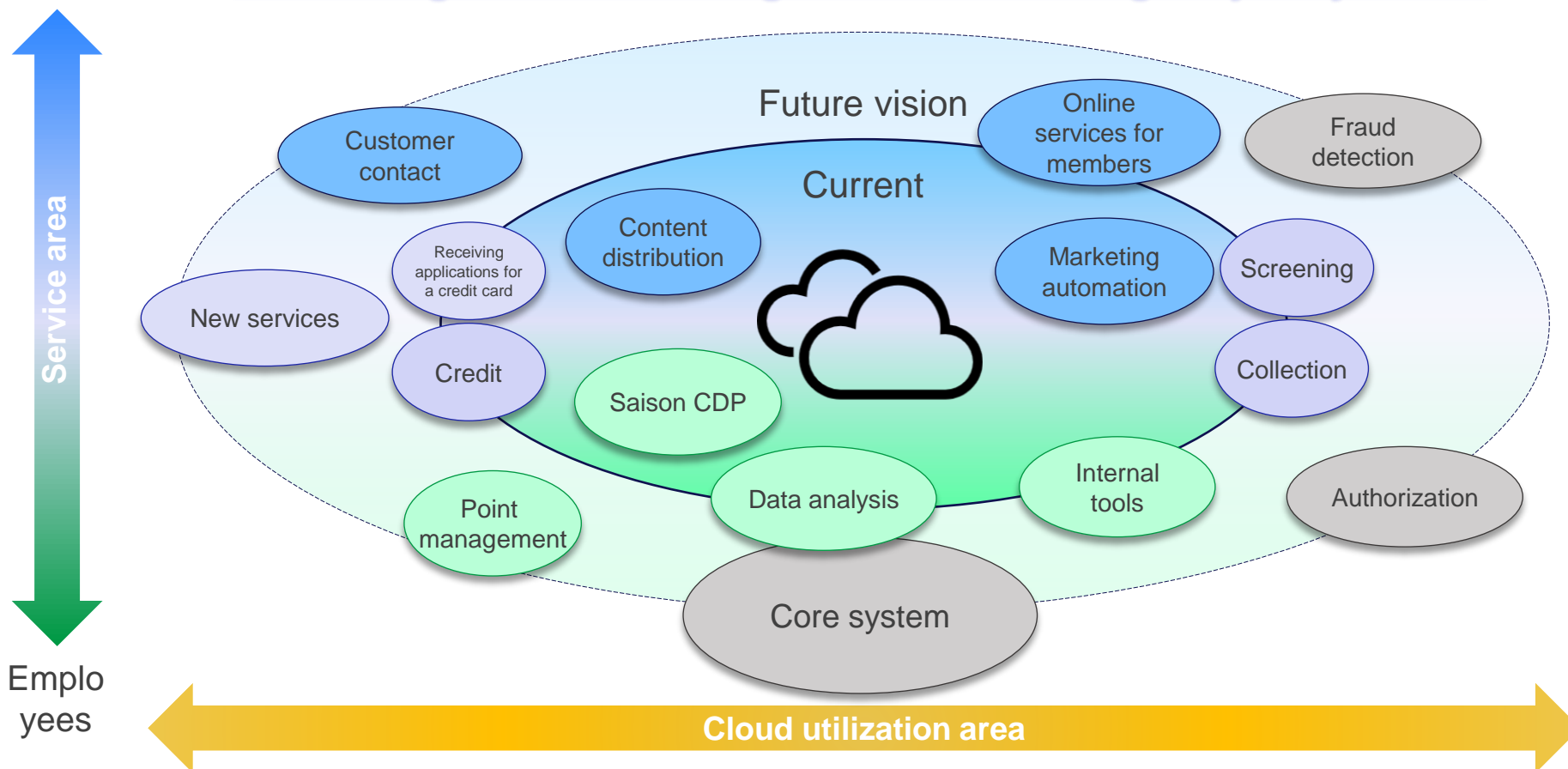


Expansion of Cloud Utilization Areas

We aim to **migrate 80% of existing major systems to the cloud by FY2024** through cloud-first development of new services and migration of existing systems, actively utilizing cloud services such as Amazon Web Services (AWS).

Achieving 80% cloud migration of existing major systems

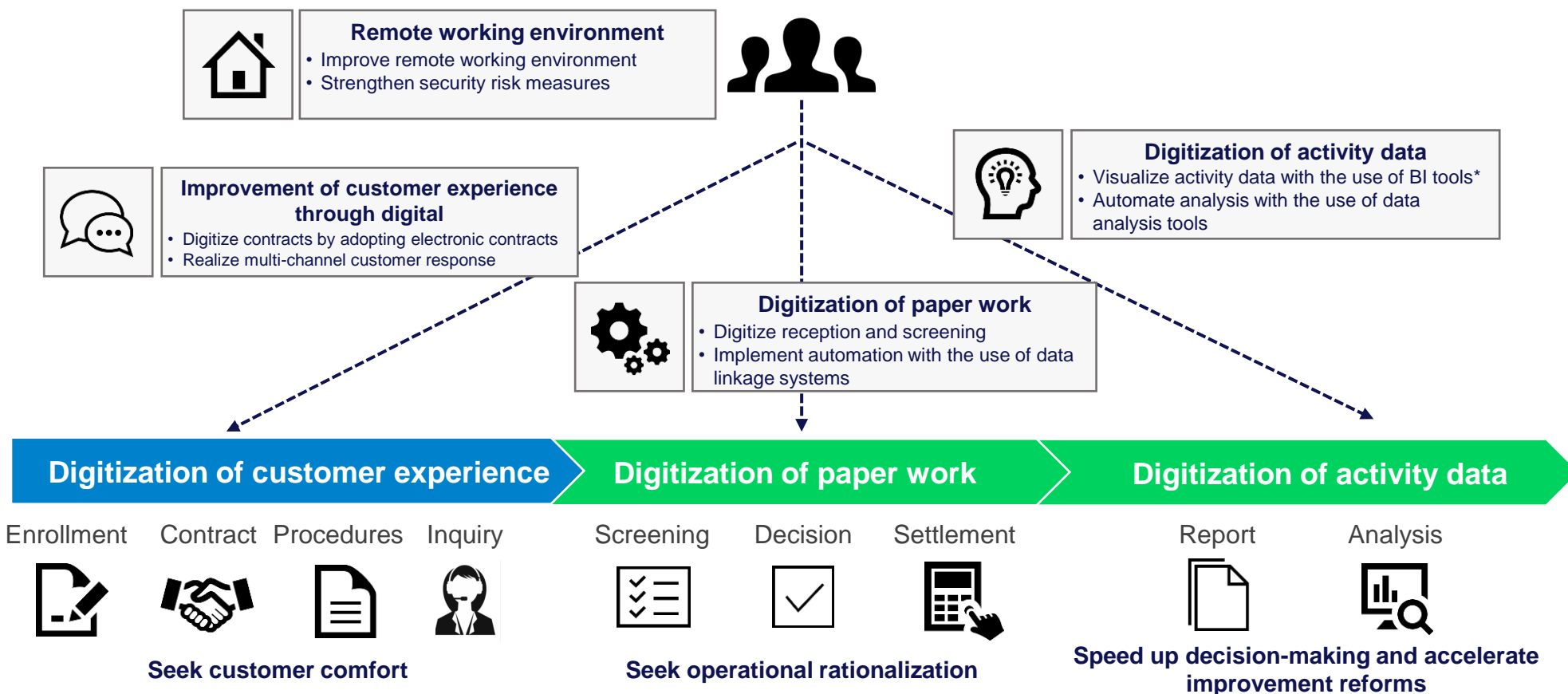
Customers



Full digitization of business processes

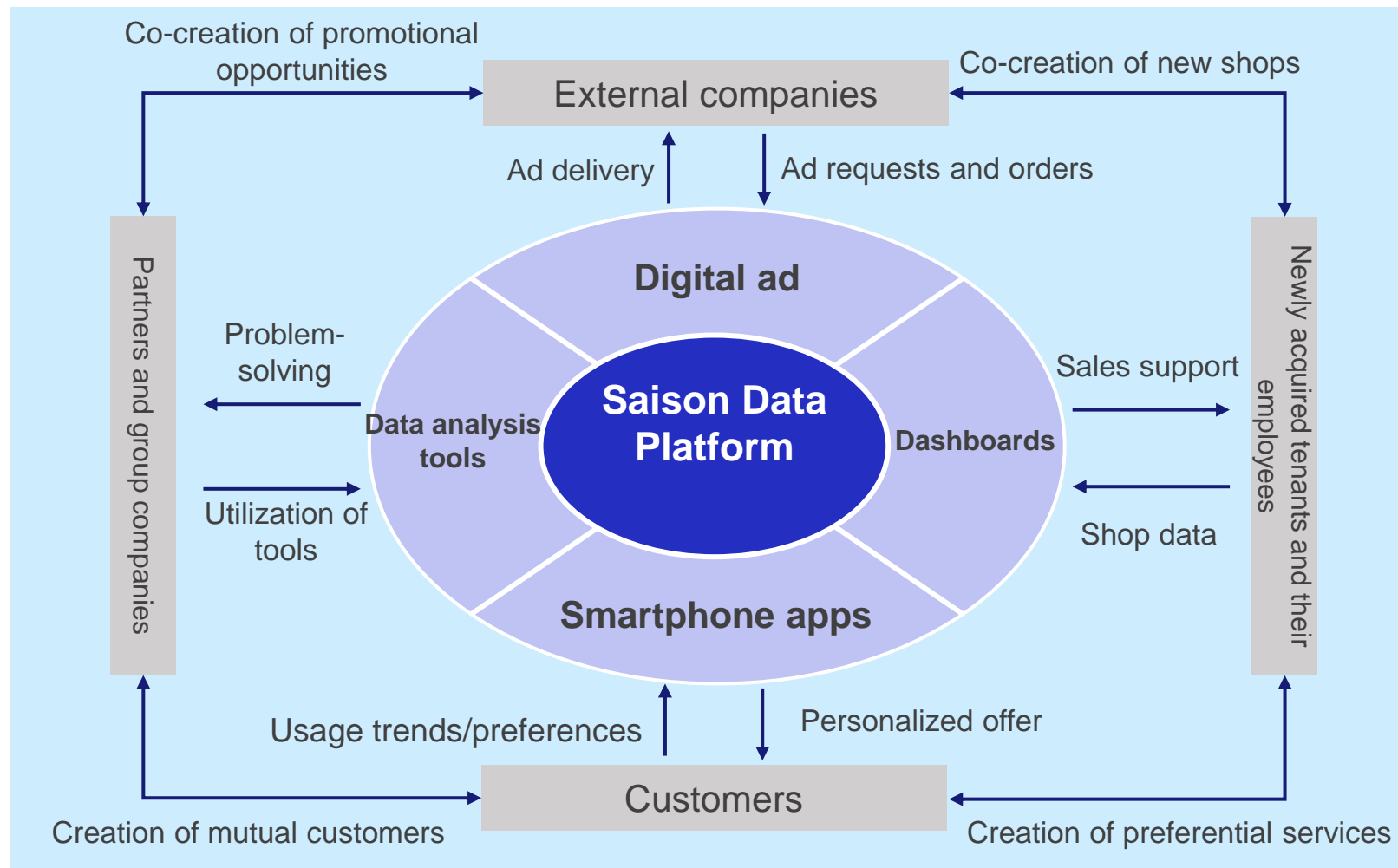
We aim for **full digitization of business processes** including various tasks and procedures, by promoting paperless work, use of data linkage systems, use of AI that automatically responds to queries, use of BI tools, etc.

Full digitization of business processes



Creation of the Saison Data Platform

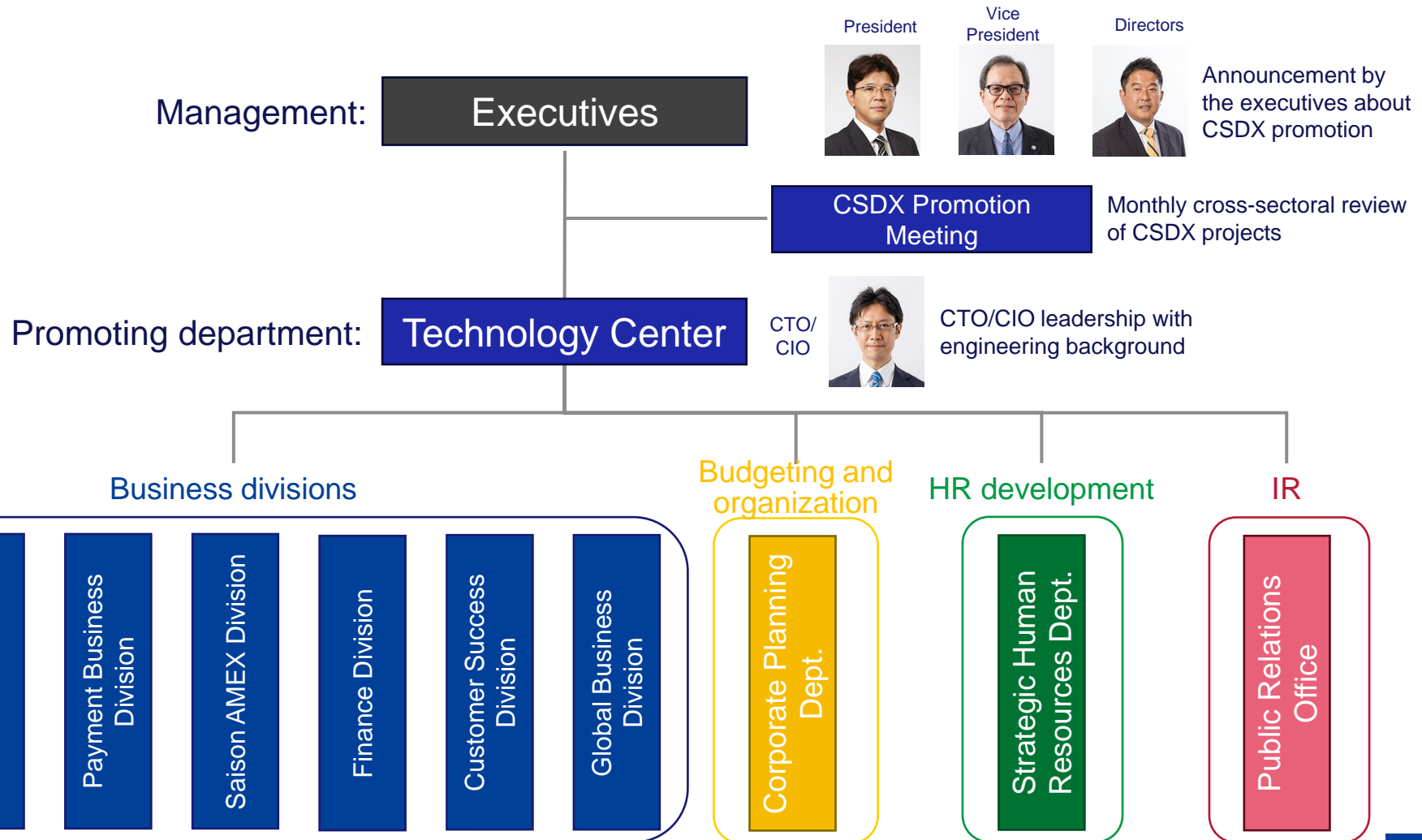
Create a data platform that can flexibly respond to the needs of customers, partners and external companies, and **reduce lead times for data utilization by using data analysis tools, dashboards, etc.**



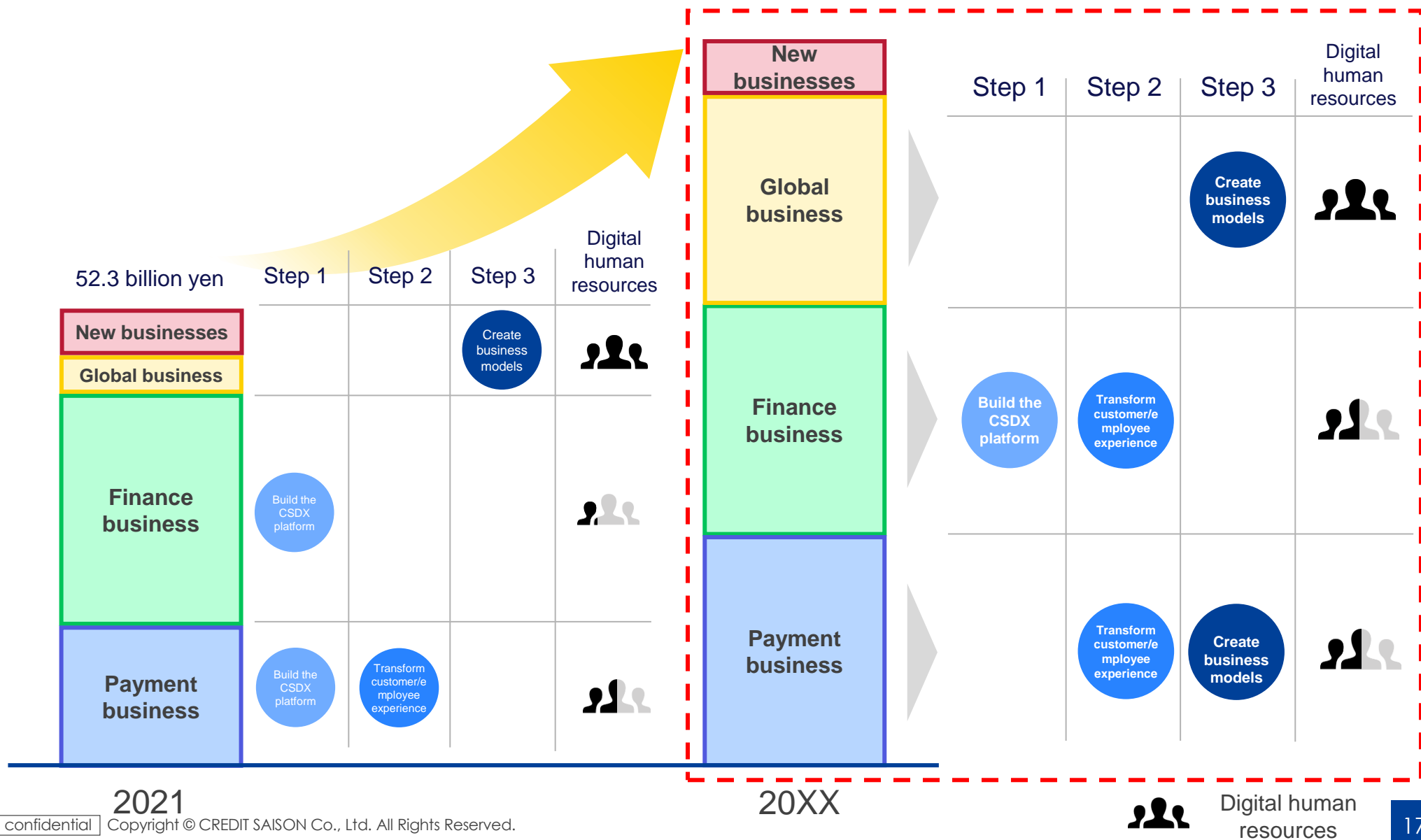


CSDX Promotion Structure

We've established a structure where the status of CSDX promotion is reported and examined on a regular basis, mainly by management and CTO/CIO.



Transformation of the Business Portfolio in the Medium-Term Management Plan





Roadmap for CSDX VISION



**CSDX
VISION**

Customer Experience
Provide emotional experience to customers

Employee Experience
Transform employee experience

Step 3. Create business models

- Promotion of financial inclusion in Southeast Asia and other regions
- Promotion of innovation using digital technology
- Transformation of business portfolio
- Building the Saison Data Platform

Step 2. Transform customer/employee experience

- Development of business digital human resources
- Launch of a digital certification program
- Promotion of the digital development process
- Acceleration of digitization through in-house development
- Realization of 1,000 digital human resources
- Realization of fully digitized operations

Step 1. Build the CSDX platform

- Establishment of a bimodal organizational structure
- Acceleration of cloud-first platform
- Achievement of 80% cloud migration
- Formation of a data analysis team
- Expansion of infrastructure for data analysis visualization

FY2019

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FY2022

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FY2024

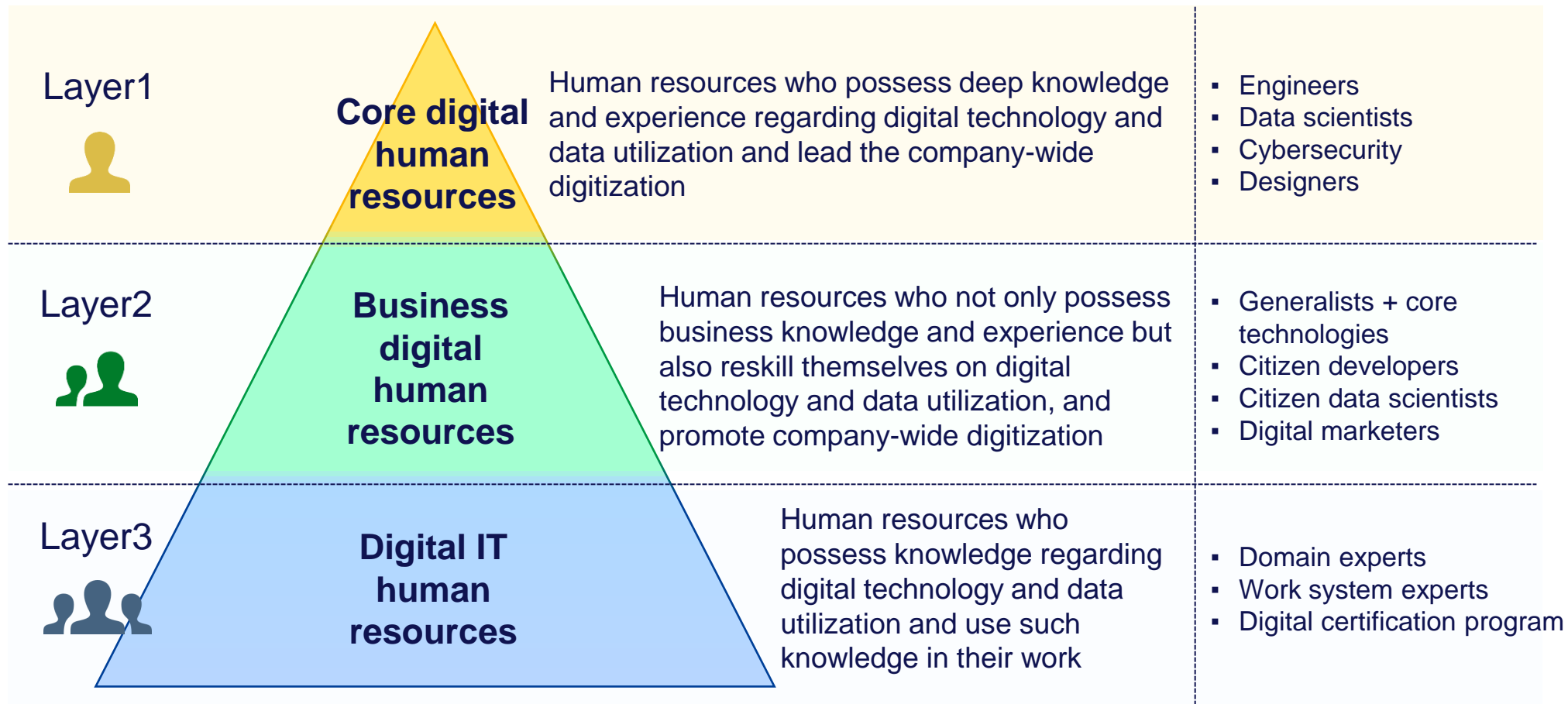
Initiatives in CSDX Strategy



Digital Human Resources

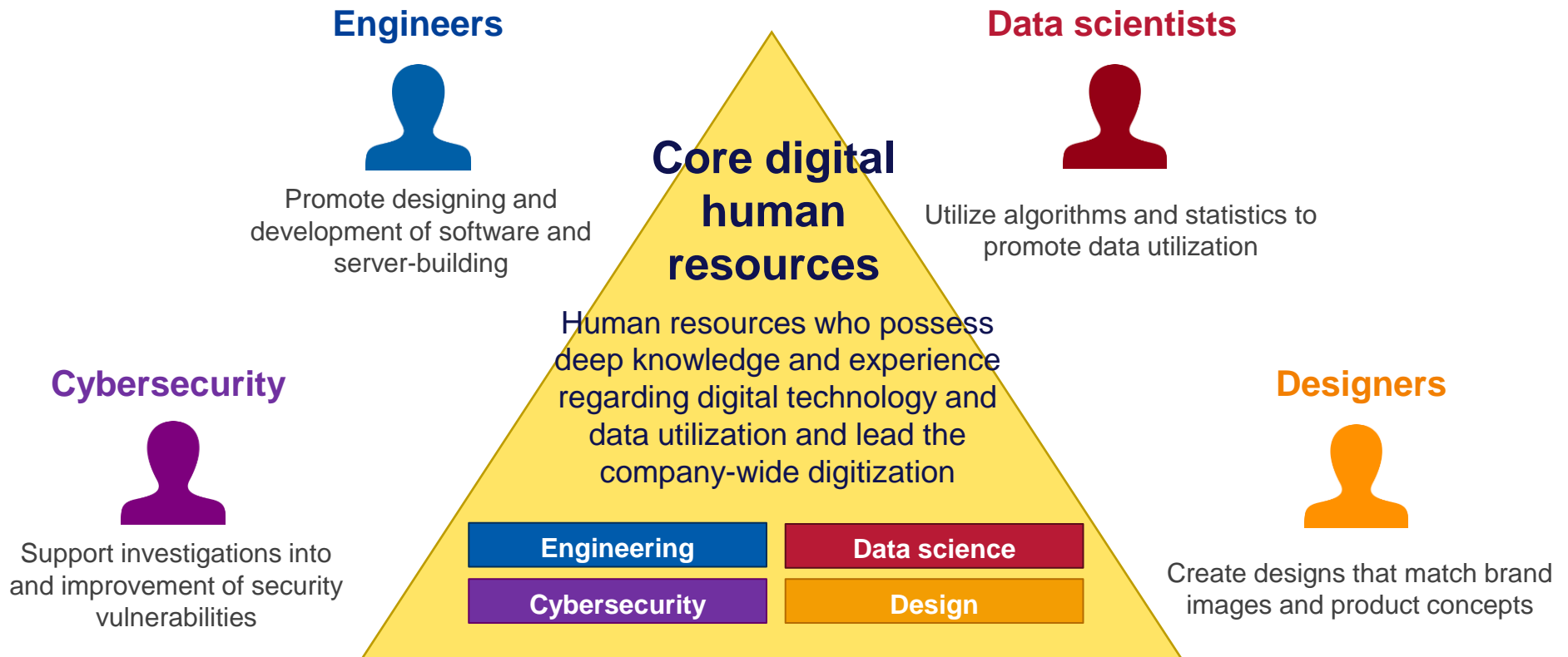
Definition of Digital Human Resources in Three Levels

- **Digital human resources are defined in three levels** as below according to their knowledge and skills regarding digital technology and data.
- Promote **the cultivation of digital human resources** by expanding training programs and reforming the organizational structure



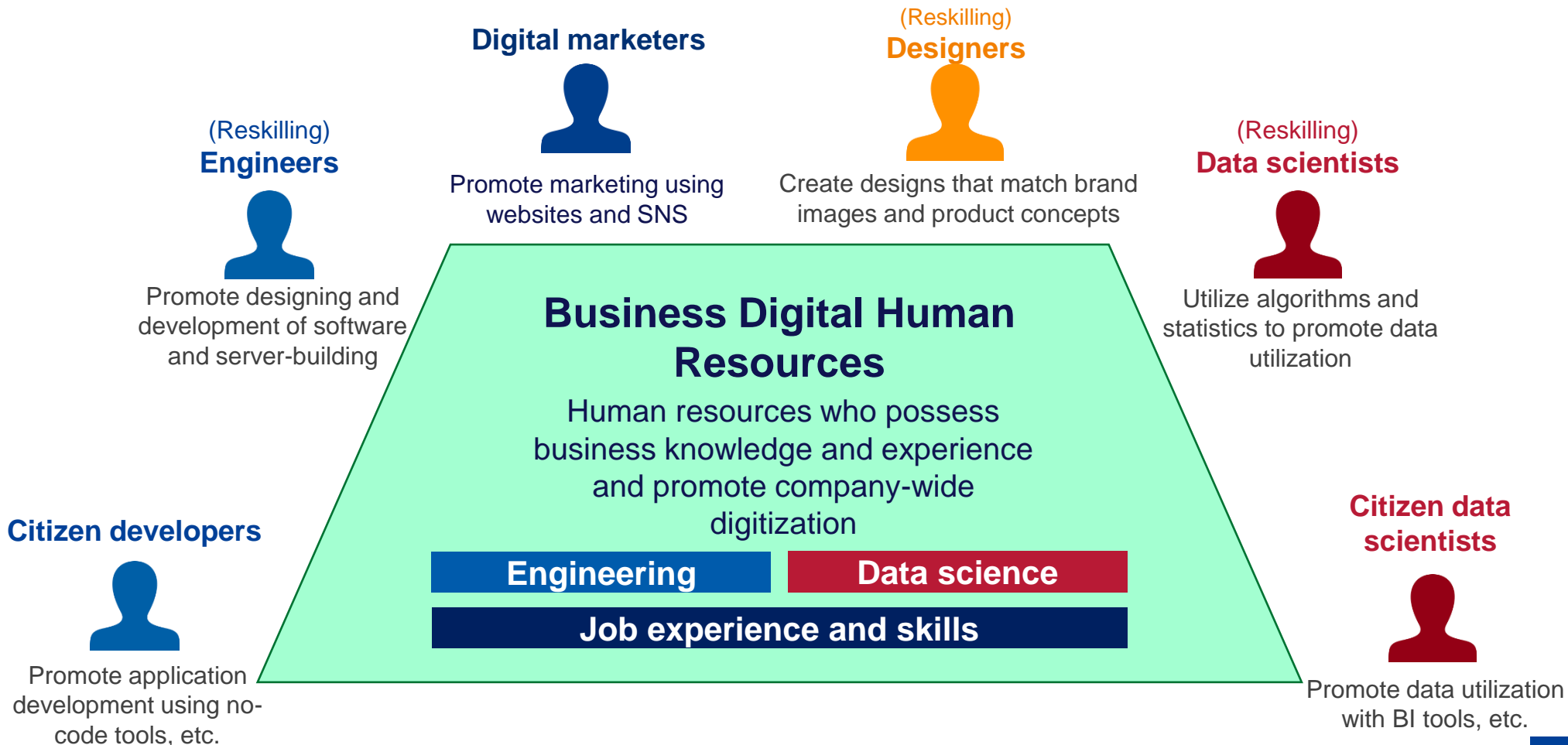
Core Digital Human Resources

- **Core digital human resources** are those who possess deep knowledge and experience regarding digital technology and data utilization.
- They **lead the company-wide digitization** by software design and development as well as promotion of data utilization.



Business Digital Human Resources

- **Business digital human resources** are those who utilize their business knowledge and promote application development and data utilization.
- They **promote company-wide digitization** through software development and data utilization in collaboration with core digital human resources.



Digital IT Human Resources

- **Digital IT human resources** are those who possess knowledge regarding digital technology and data.
- **They learn digital technology knowledge and data utilization methods to use in their own work.**

Domain experts/ Work system experts/ Digital certification program



Learn the latest digital technology and data utilization methods to promote digitization in their divisions

Digital IT Human Resources

Human resources who possess and use knowledge regarding digital technology and data for better efficiency in their job performance

Design thinking

Data utilization

Digital knowledge

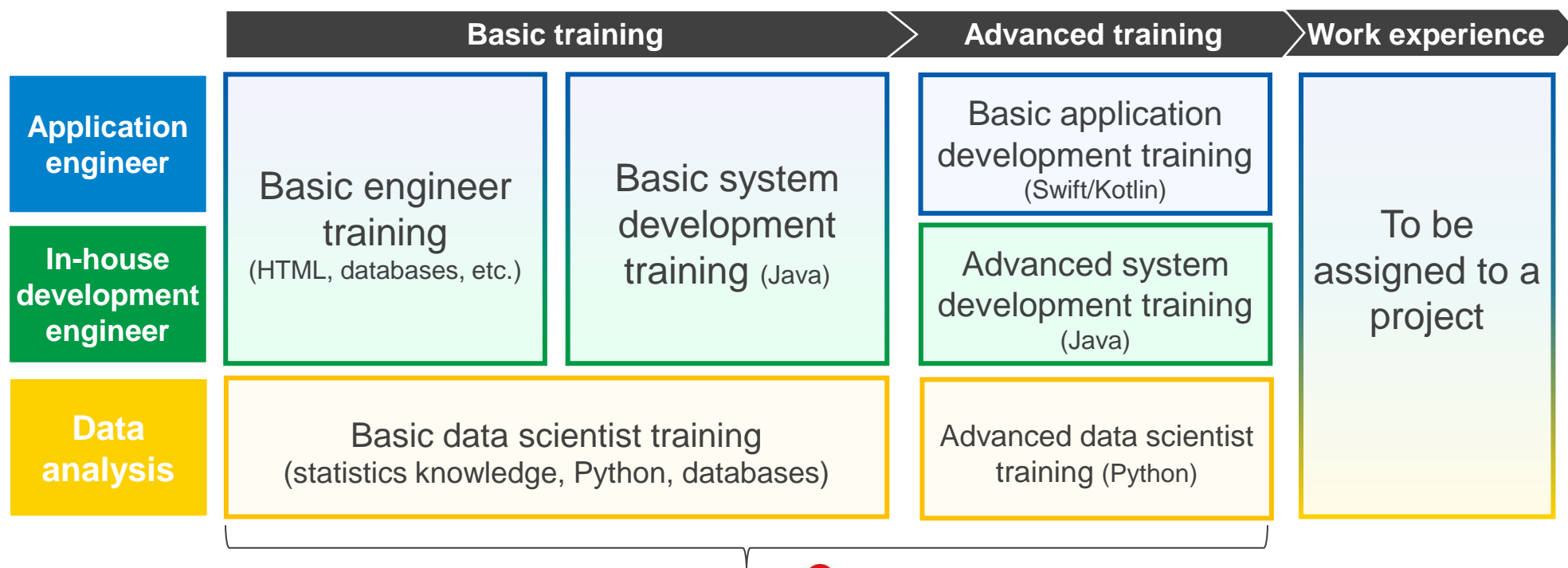
Security

Job experience and skills

Training Engineers and Data Scientists

- Create our own training programs for engineers and data scientists with companies providing training programs
- Those who take three-month basic and advanced training programs will be assigned to a project to gain work experience

Training programs for engineers and data scientists

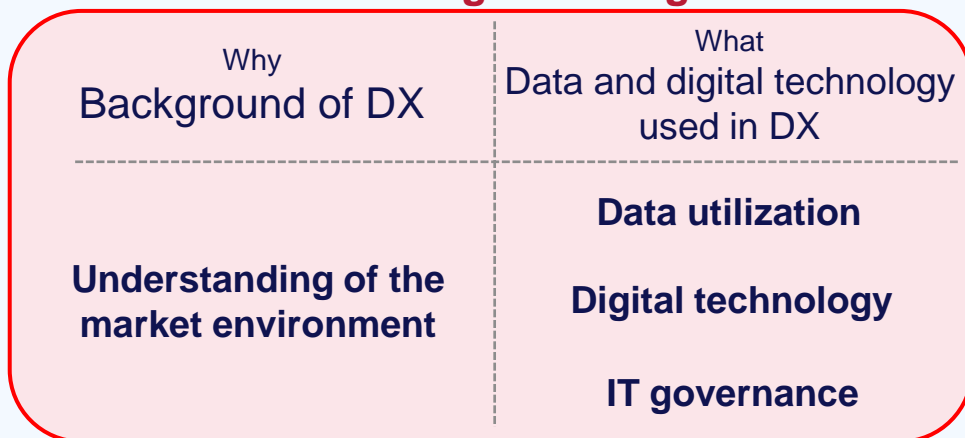


Development of Digital Certification Program

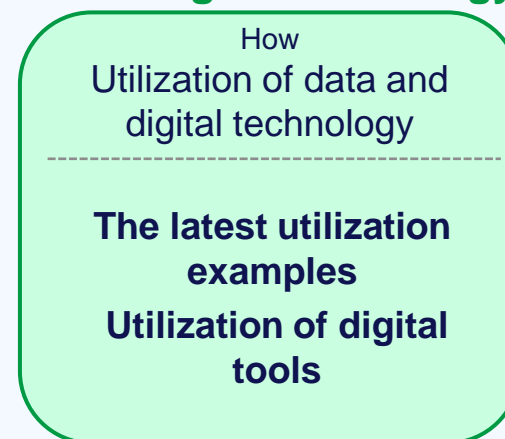
- Aim to develop a certification program that helps people learn ideas and knowledge on mindset and behavior, such as design thinking and agile working, changes in the market environment, and knowledge regarding data utilization and digital technology

Digital certification program

Knowledge-building



Creation of opportunities to utilize digital technology



Formation of CSDX mindset



Cultivation of Digital Human Resources through the Personnel System

Enhancement of Cultivation of Digital Human Resources with Specialized Skills Courses

- Add job positions for digital human resources to specialized skills courses, which encourage employees to contribute to the organization by utilizing expertise and skills
- Recognize engineers, data scientists and designers as professionals for digital human resources

Specialized skills courses

Courses to enable employees to build a career and contribute to the organization while developing expertise

Engineers



Promote designing and development of software and server-building

Data scientists



Utilize algorithms and statistics to promote data utilization

Designers



Create designs that match brand images and product concepts

Other job positions

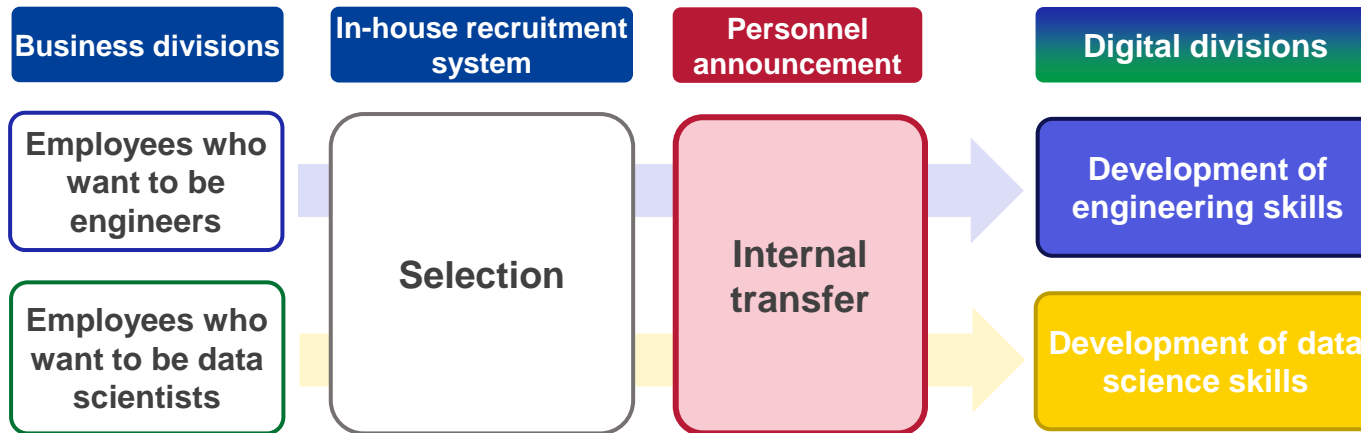


Lawyers, etc.

In-house Recruitment System

- Recruit employees who want to be engineers or data scientists and **transfer them to a digital division**
- Provide opportunities for such transferred employees to **learn digital technology through practical work experience**, such as external training programs and OJT, so they can lead digitization

Develop engineers and data scientists through in-house recruitment system

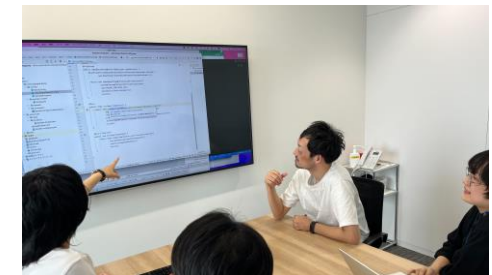


Candidates are selected and transferred through personnel announcement to develop engineering and data science skills.

Business digital human resources doing their job



Meeting among members



SWITCH SAISON

- Hold an in-house venture program “SWITCH SAISON” to solicit new ideas from employees
- Promote development of “intrepreneurs” (internal entrepreneurs) and speedy commercialization of selected projects

SWITCH SAISON



Data utilization



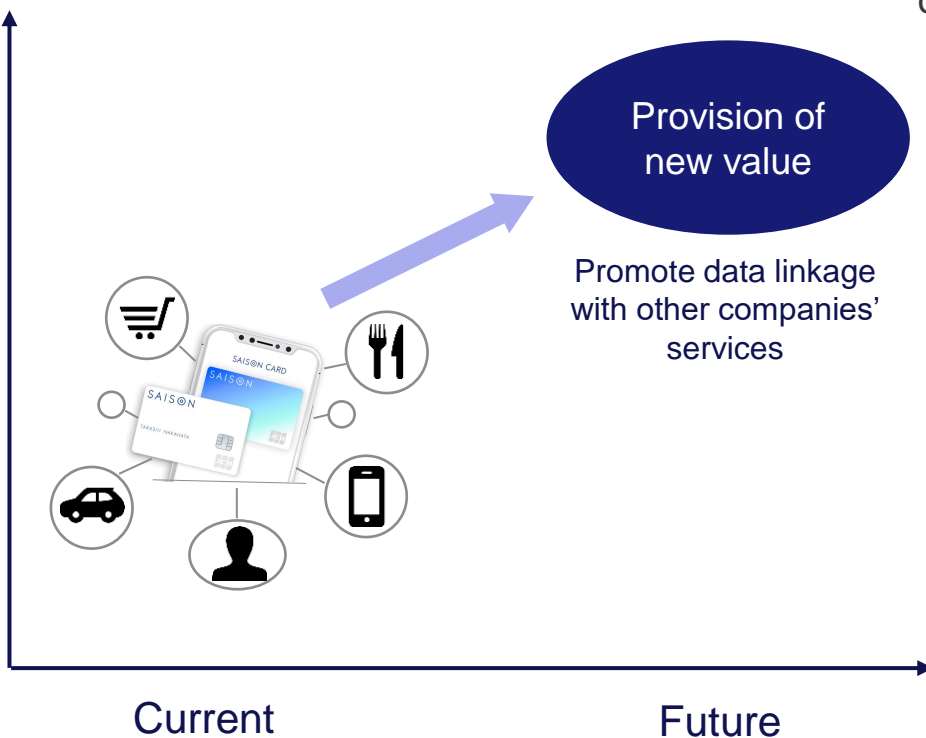
Aims of Data Utilization

- **Promote data linkage with other companies' services** and provide new value through the data ecosystem
- **Promote automation** through data linkage systems and RPA to improve operational efficiency

Provide new value by utilizing data

Create emotional experience for customers based on data

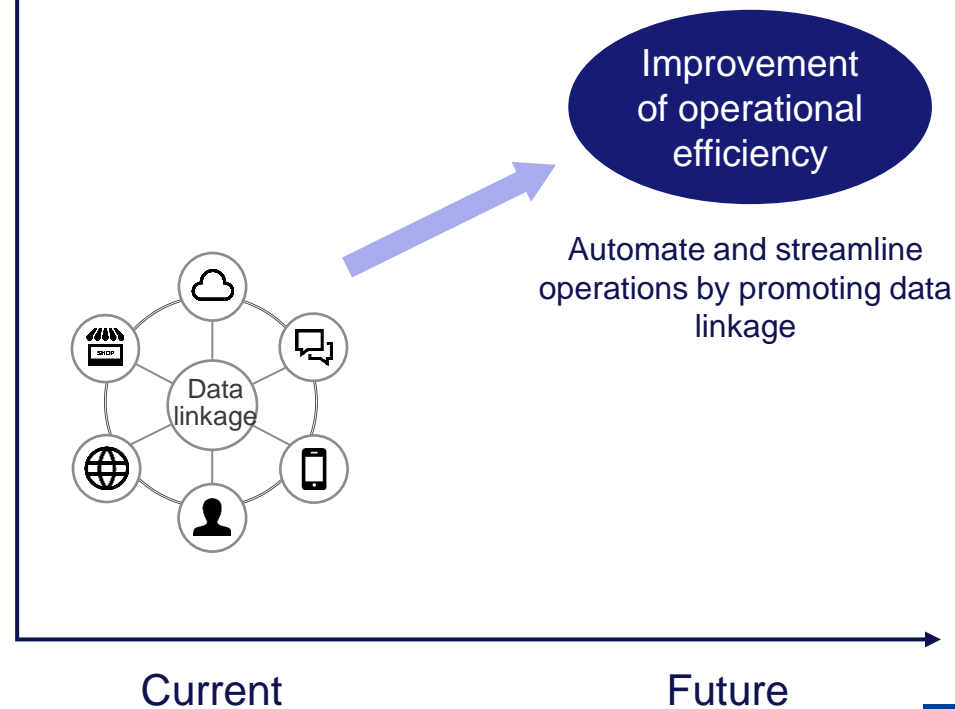
Innovation



Improve operational efficiency through data linkage

Accelerate business automation and improve operational efficiency

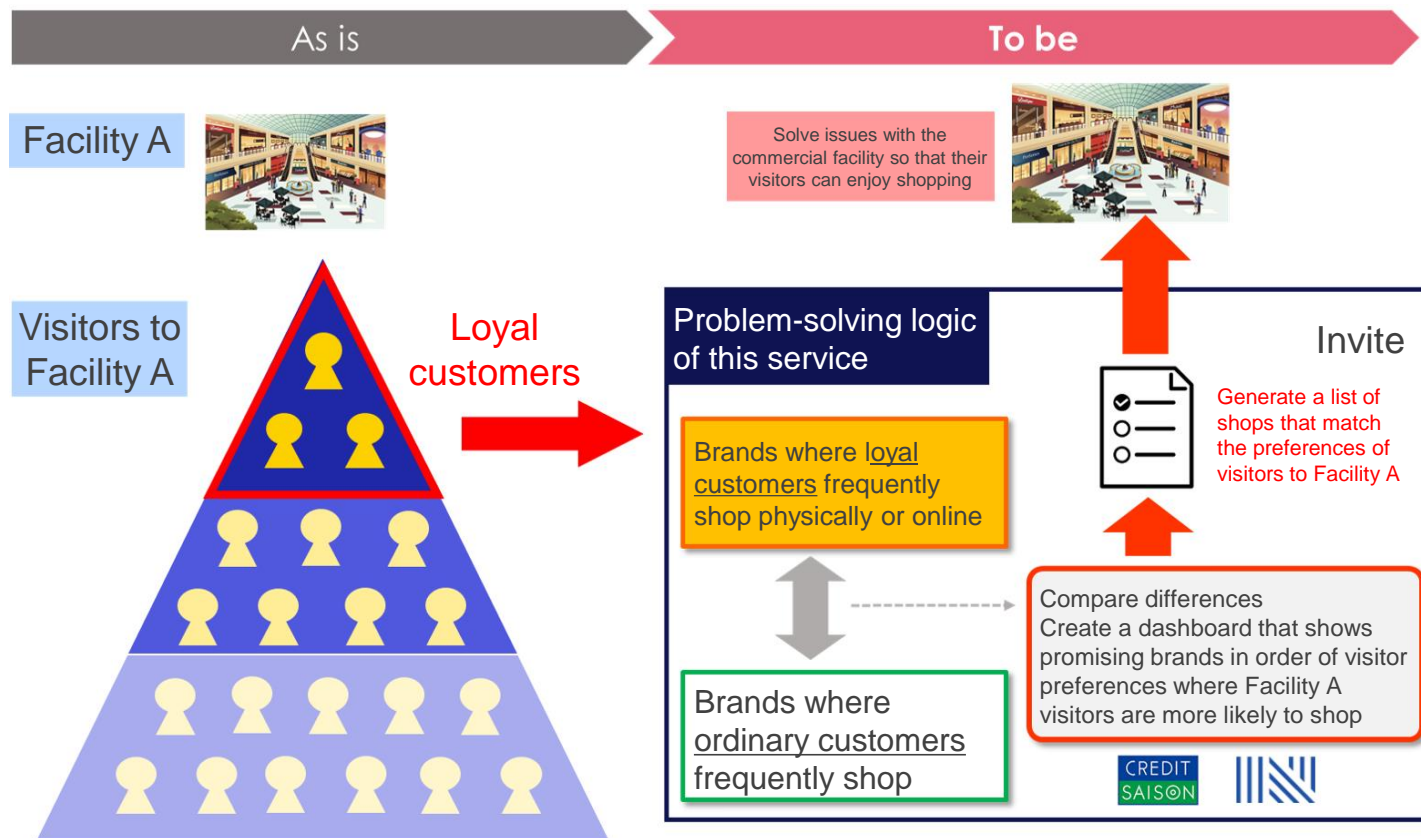
Process optimization



Retail Tenant Selection Support Service (Nowcast)

- Analyze consumption behavior of customers visiting commercial facilities based on credit card data
- Launch a service in collaboration with Nowcast Inc.** that provides a ranking list of tenants that meet the tastes of visitors

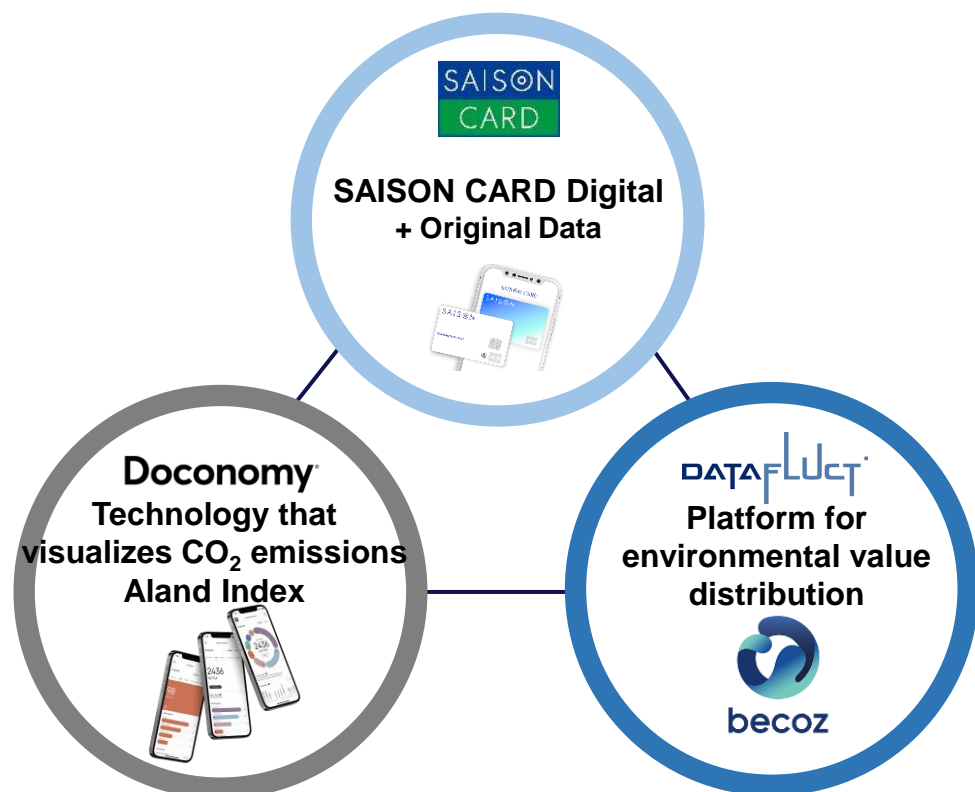
Service to support retail tenant selection



SAISON CARD Digital for becoz

- Link credit card usage data with Doconomy AB and DATAFLUCT, Inc.
- Visualize CO₂ emissions based on credit card usage for the first time as a Japanese credit card company

Share credit card payment data among the three companies



Visualize CO₂ emissions based on credit card usage

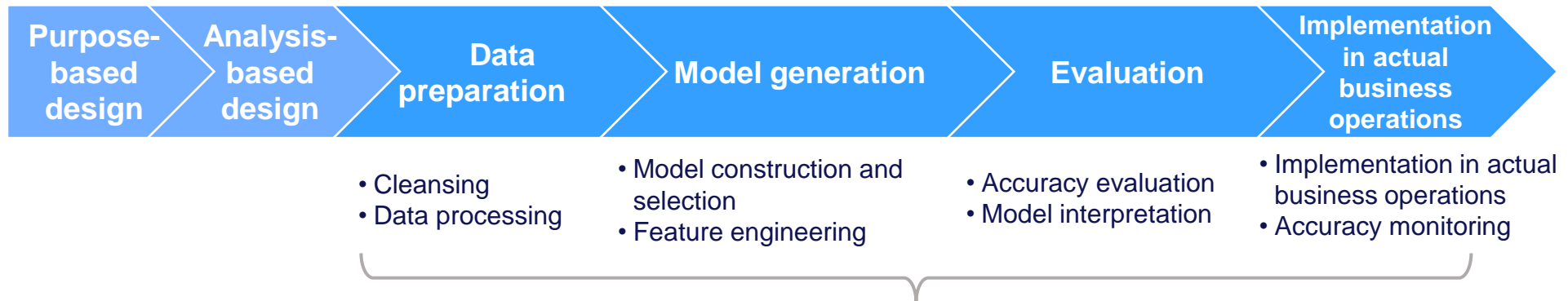


Use of DataRobot, AI Cloud Platform

- Use DataRobot, which is an AI cloud platform, to utilize data in screening and risk management
- Construct a high-precision model for screening standards and risk management involving a large amount of data

DataRobot

Use of DataRobot, AI Cloud Platform



Realize construction of high-precision models in various fields

**DataRobot
utilization areas**

Screening

Risk
management

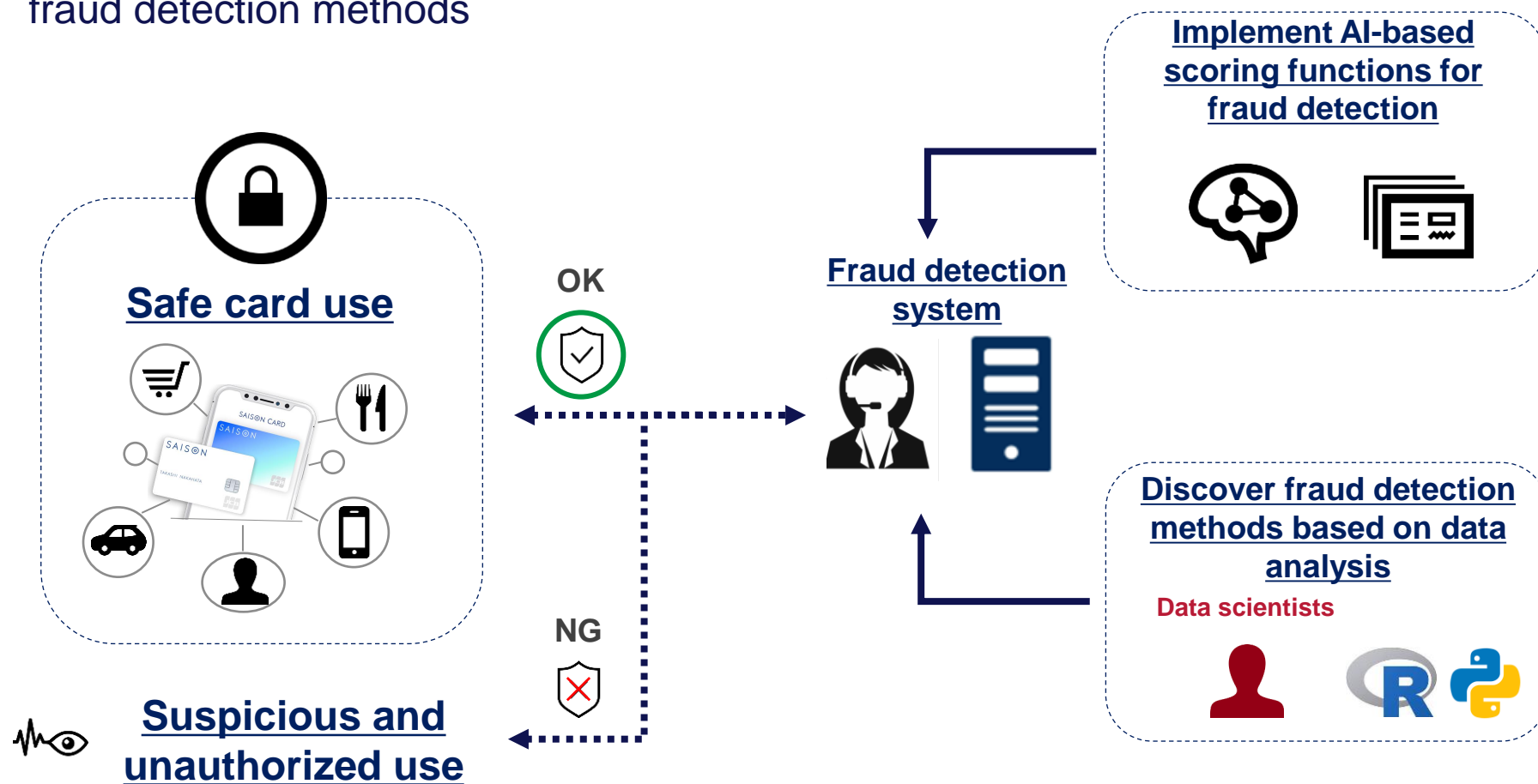
Anti-fraud
measures

Higher
efficiency
in calls

...

Improvement of Fraud Detection Accuracy through Data Analysis

- Work on countermeasures against unauthorized use through data analysis every day to ensure safe card use
- Improve fraud detection accuracy by implementing AI-based scoring functions and new fraud detection methods



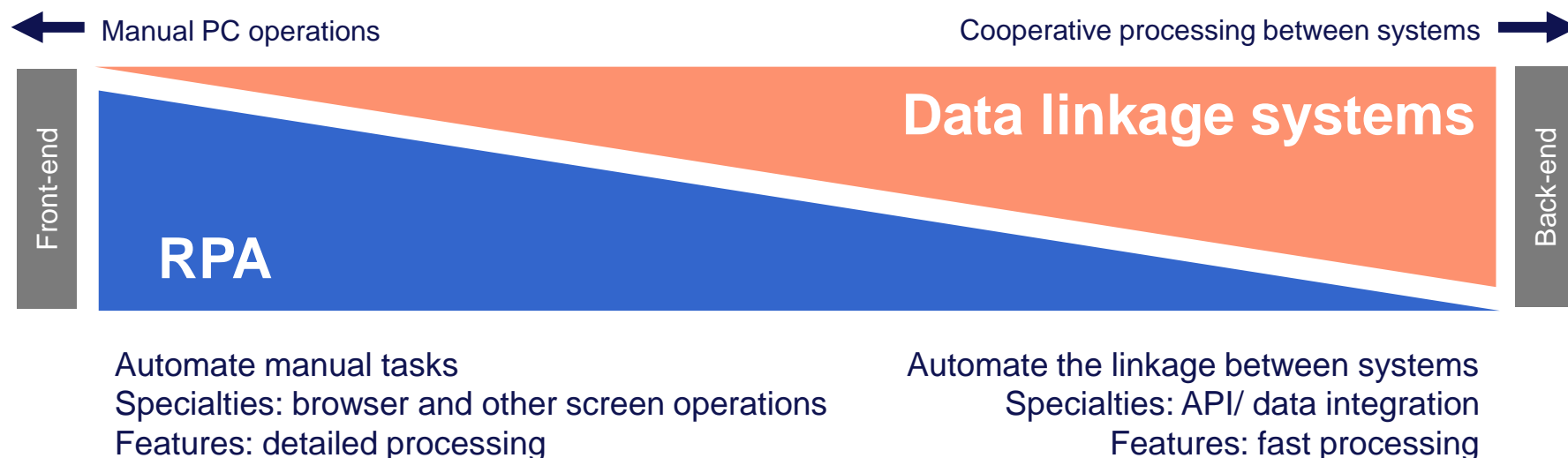


Promotion of the Use of Data Linkage Systems and RPA



- Adopt RPA systems for sensitive tasks such as browser screen operations
- Promote the use of data linkage systems for tasks that require a large number of processes, such as linkage between systems

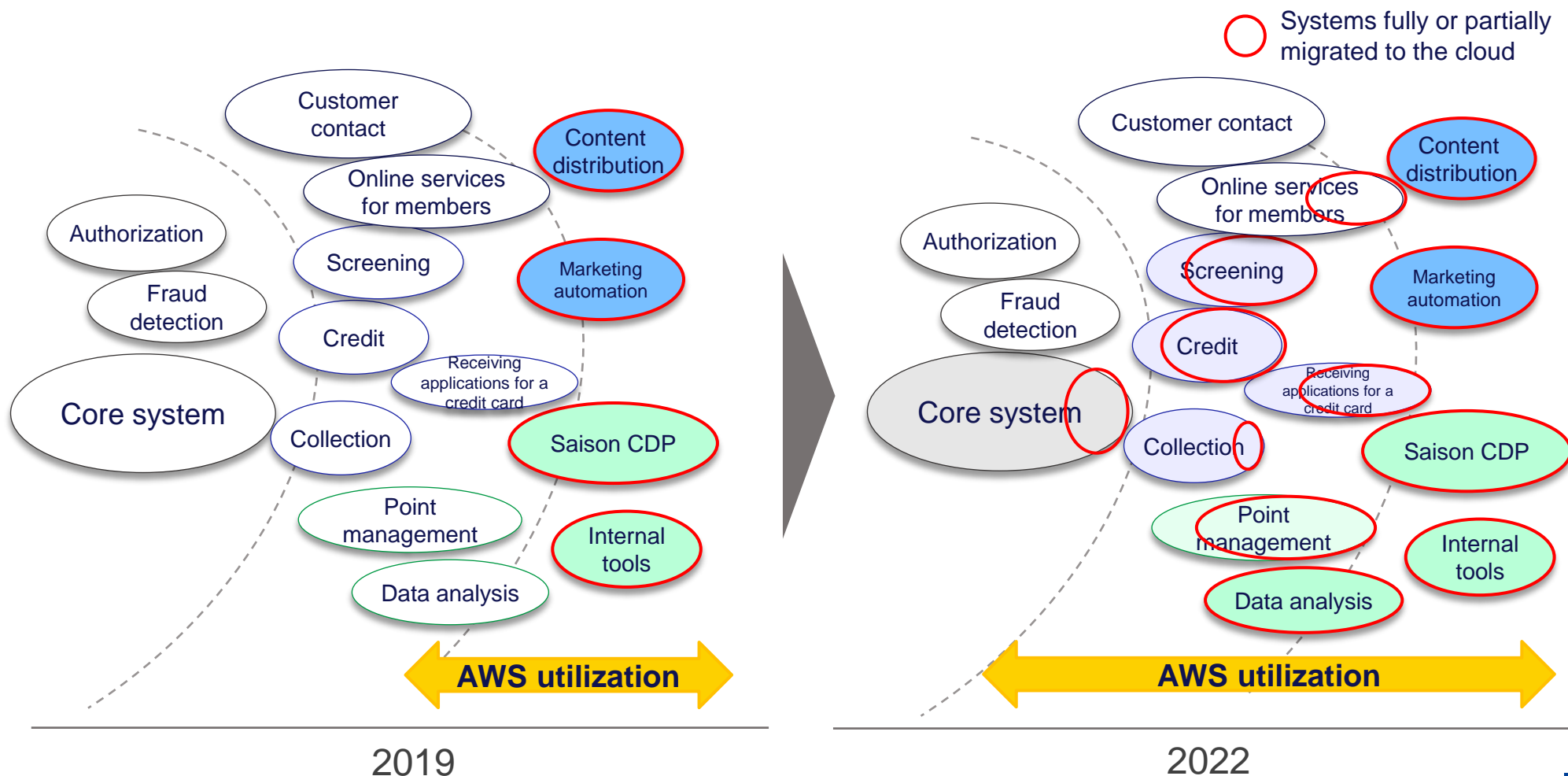
Streamline operations with data linkage systems and RPA



Digital Platforms

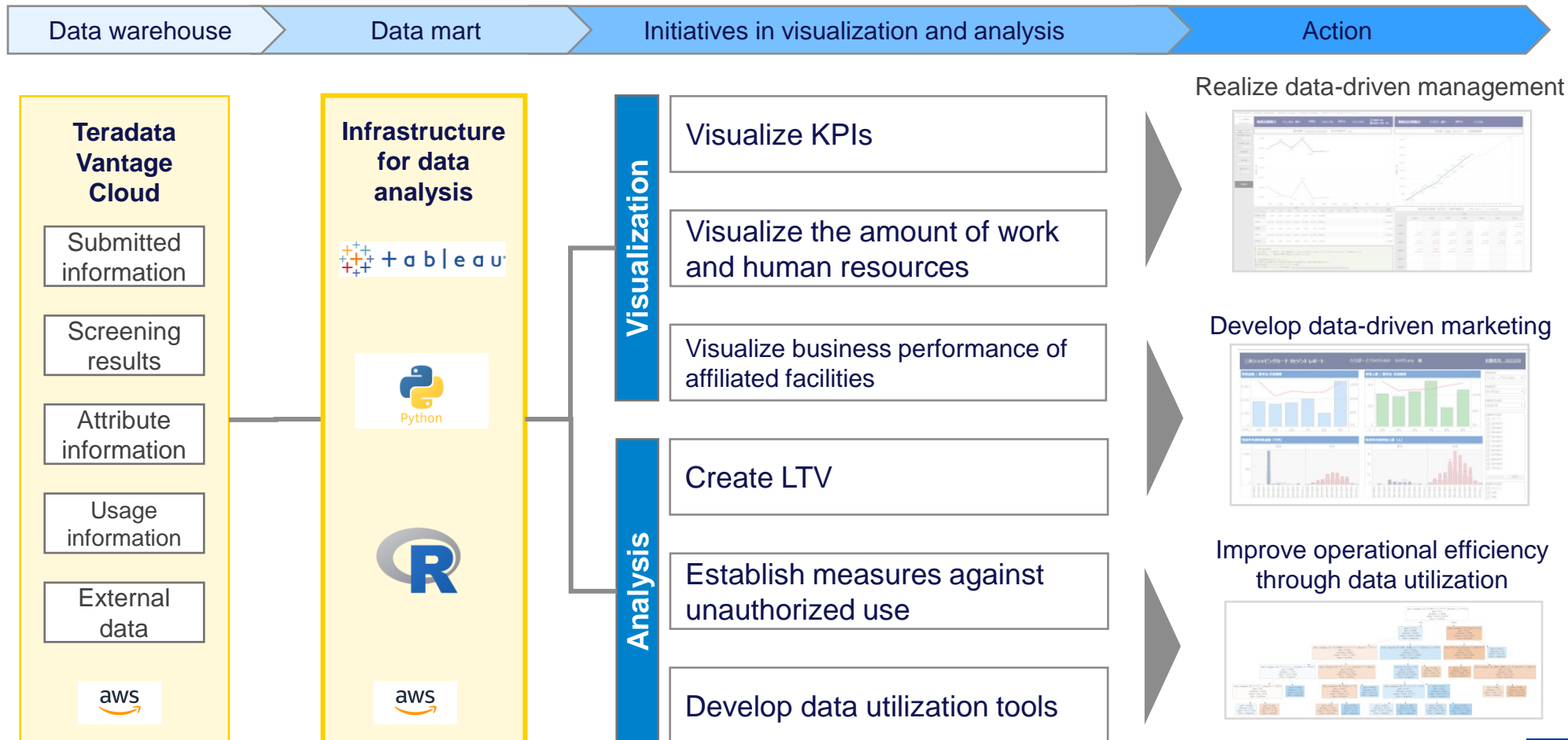
Status of Cloud Utilization

Until 2019, our cloud migration was focused on systems close to the customers, such as content distribution. **Now, we are promoting cloud utilization in areas close to the core system, such as data analysis environment, screening and credit.**



Development of Cloud-based Infrastructure for Data Analysis

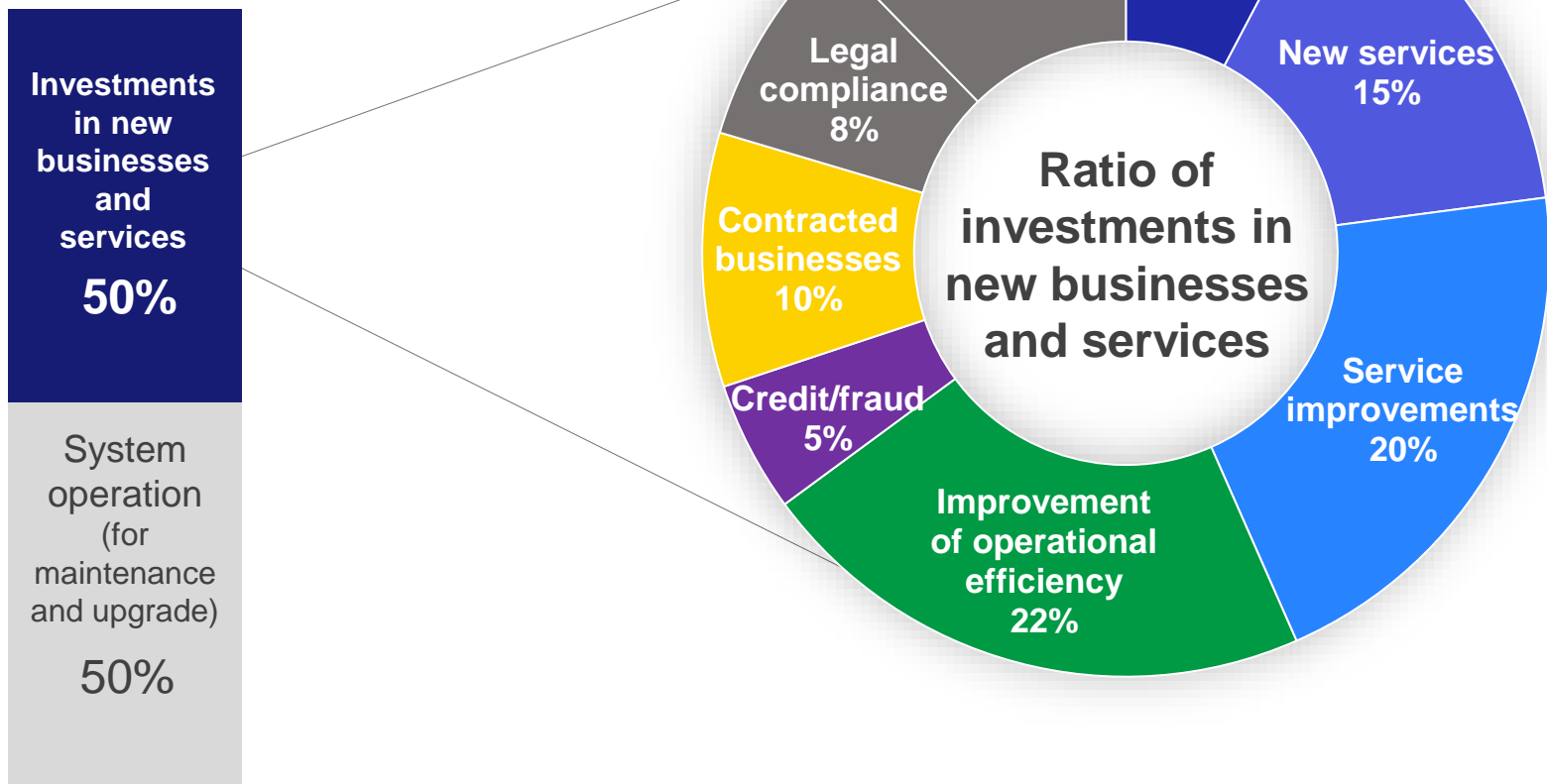
- Build new cloud-based infrastructure for data analysis to enable rapid linkage with customer information and external data
- Make full use of BI tools such as Tableau and Python/R for **data-driven management and marketing**



Budgets for IT and Digital Investments

- Manage IT and digital investments and plan investment budgets across divisions
- Secure investment budgets that can be flexibly allocated to new businesses, service improvements, etc.

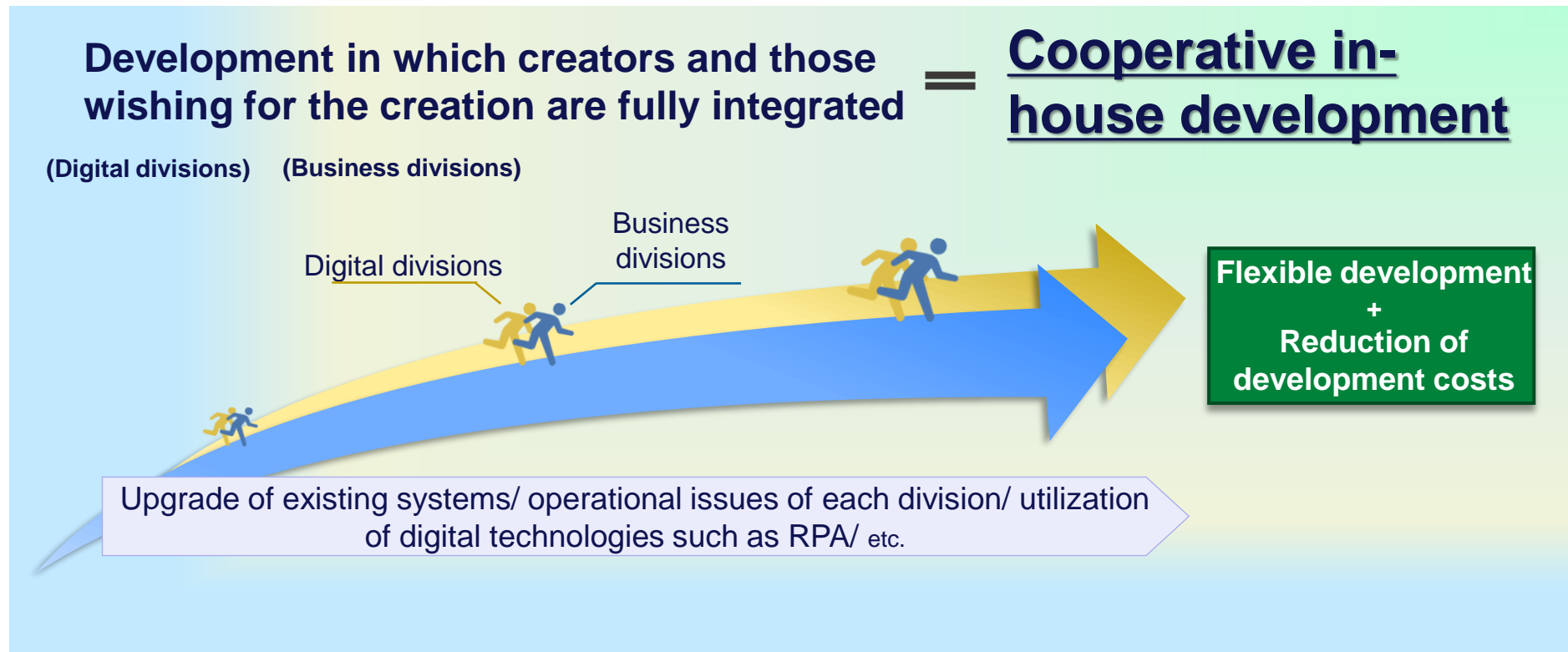
Budgets for IT and digital investments



Digital Development Process

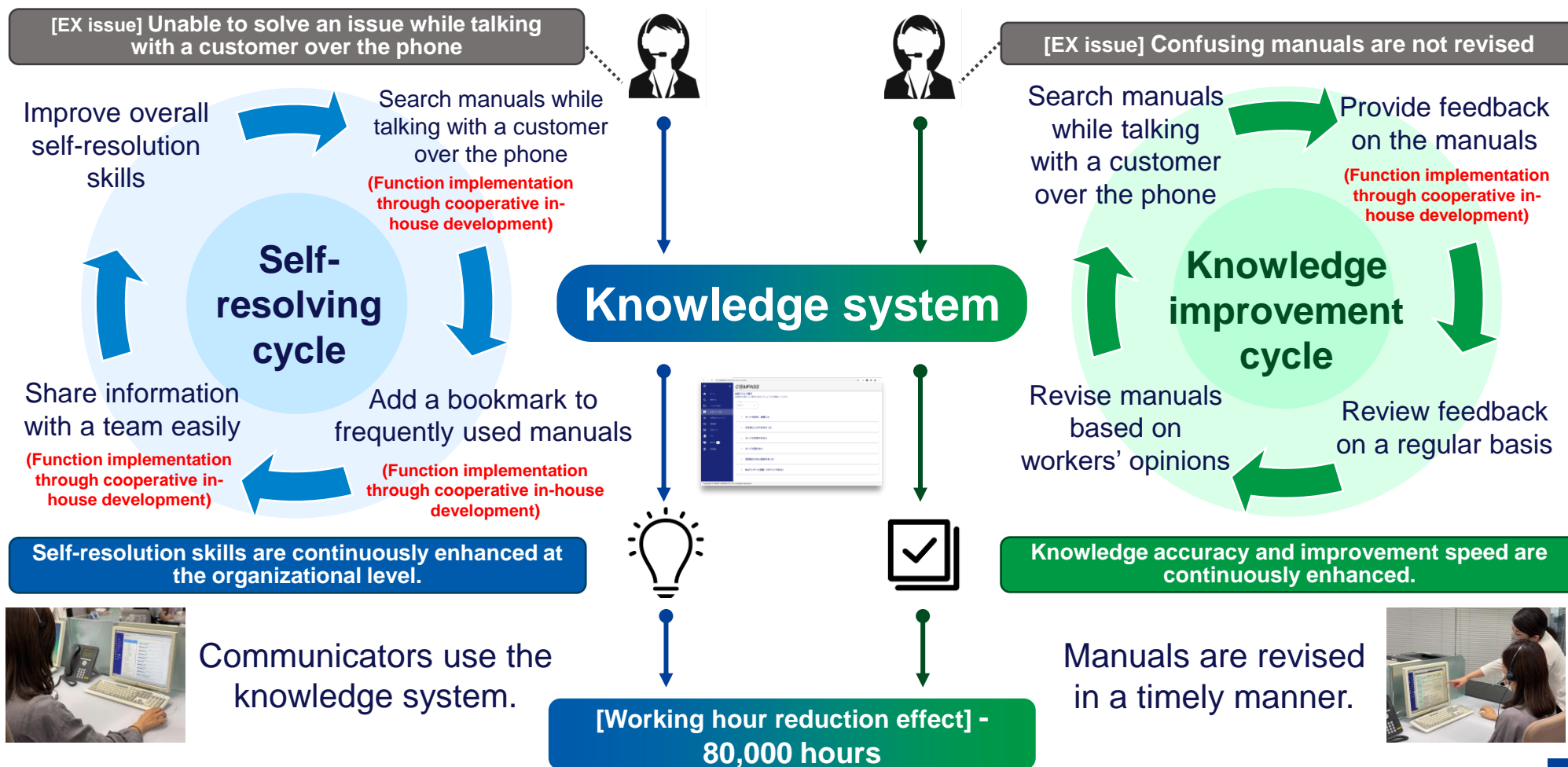
Acceleration of Cooperative In-house Development

- Accelerate cooperative in-house development, in which the digital divisions and business divisions work together for flexible system development while examining systems that will help solve business problems



In-House Development Example (1): Knowledge System

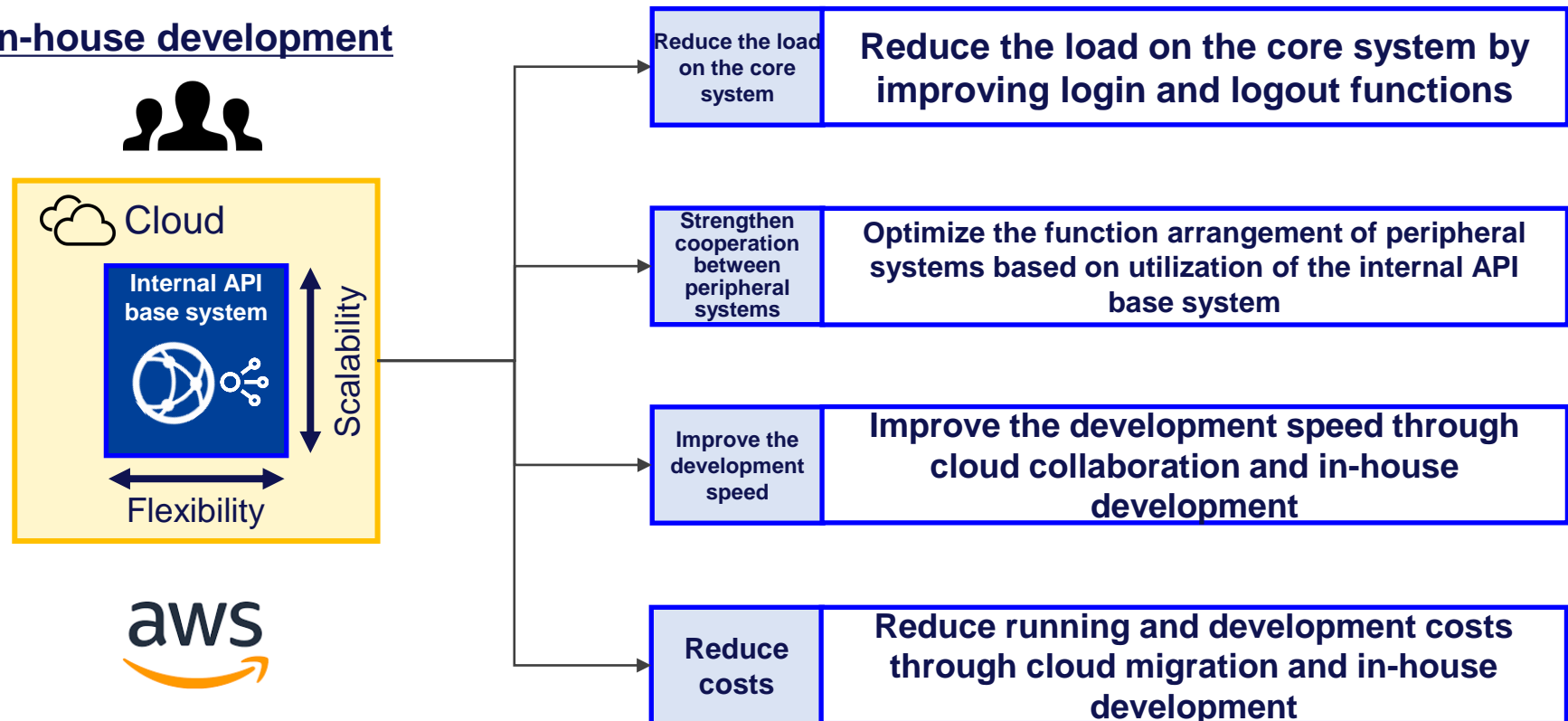
- A knowledge system has been developed in-house which enables highly accurate searches over the 20,000-page-long call center manuals.
- Functions that improve knowledge accuracy will be continually added to the developed knowledge system in order to improve customer service quality.



Cooperative In-house Development Case (2): In-house Development of the Internal API Base System

- Establish a structure to promote flexible development through in-house development of the internal API base system, where **the load on the core system and optimization of the function arrangement of peripheral systems** are examined with business divisions

In-house development



Improvement and Creation of Service Functions through In-house Agile Development

- Realize in-house development and upgrade of smartphone apps through in-house agile development by app engineers
- Change interfaces and designs for faster implementation of new features and services

Realize in-house development and upgrade of smartphone apps for improvement of UI/UX and faster development

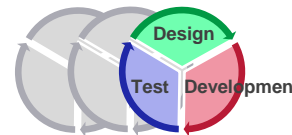
In-house development and upgrade of smartphone apps



Application engineer



Agile development



Card services



Preferential services



Preferential services



New services



- Change interfaces and designs
- Provide customer-friendly functions and services
- Improve operation speed through app redesign

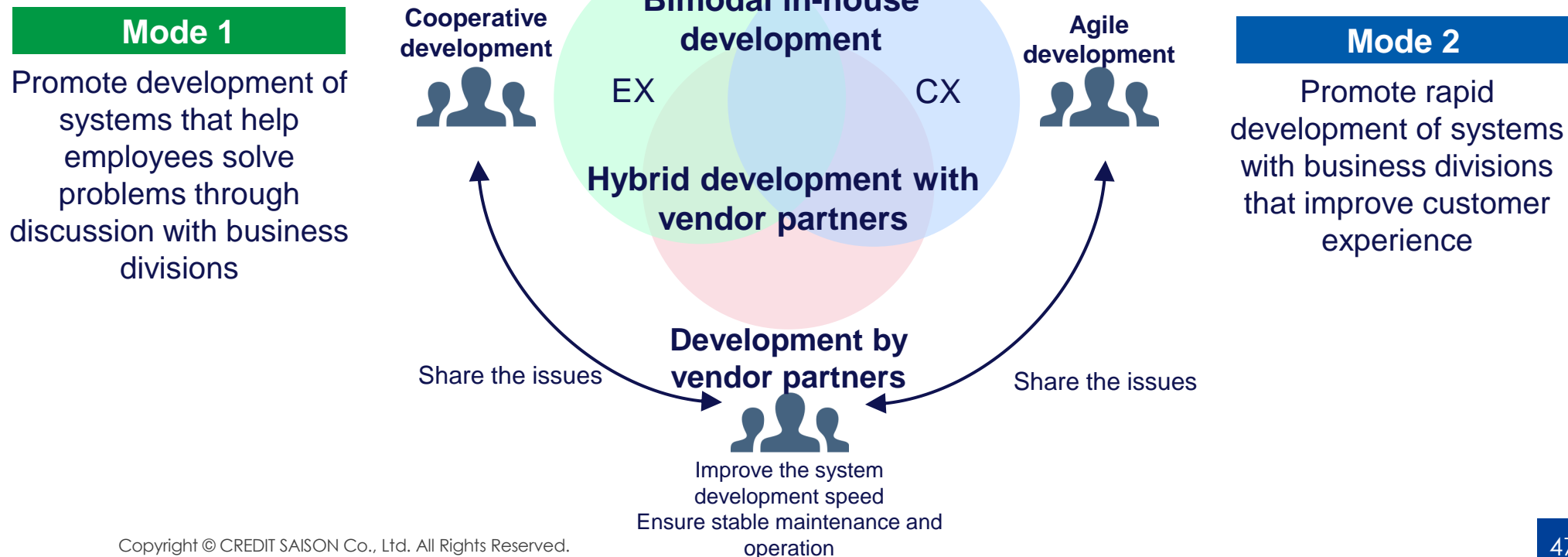
- Ensure faster implementation of new features and services
- Realize seamless integration with apps
- Adopt developers' ideas into app functions

Flexible Changes to the Development Process

- Create an in-house development system combining cooperative and agile features, which makes it possible to **select the development process that best suits the nature of the development**
- Choose **hybrid development with vendor partners** when system development speed needs to be improved, etc.

Digital Development Process

Flexibly change the development process according to the nature of the development





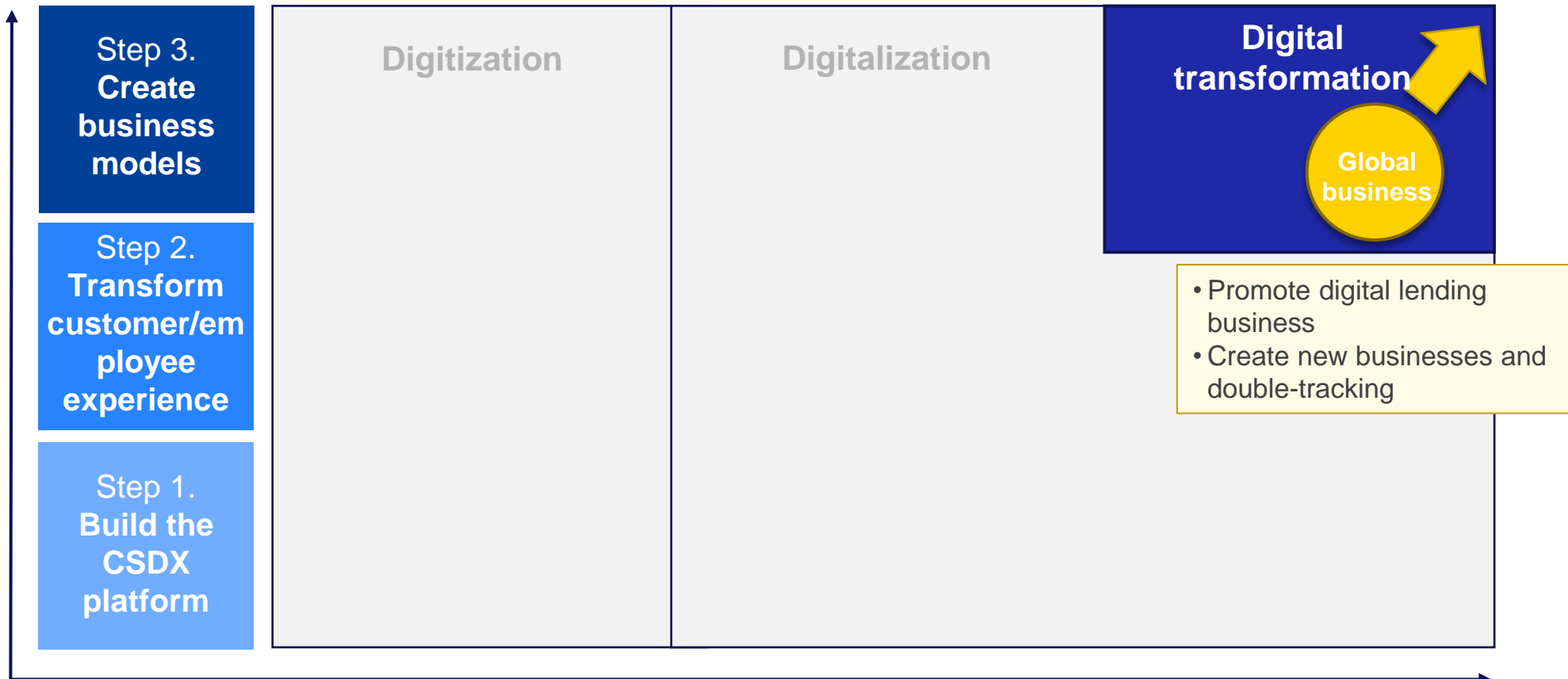
Promotion of Innovation Using Digital Technology

Global Business



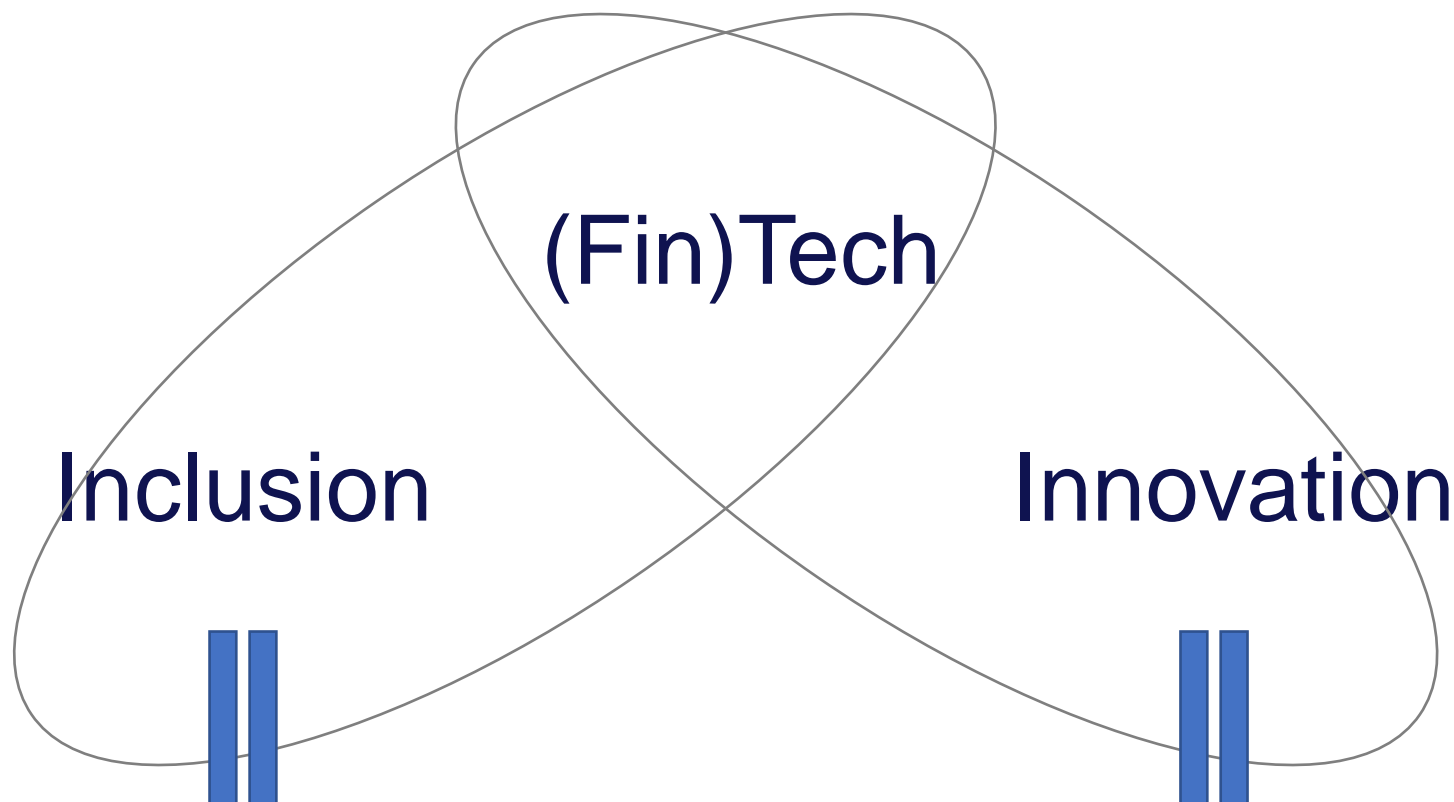
By utilizing digital technology that matches the digital penetration rate of the business, transform customer and employee experience and create innovative business models to provide an exciting experience that exceeds society's expectations

Innovation





(Fin)Tech-led INCLUSION and INNOVATION



Lending business

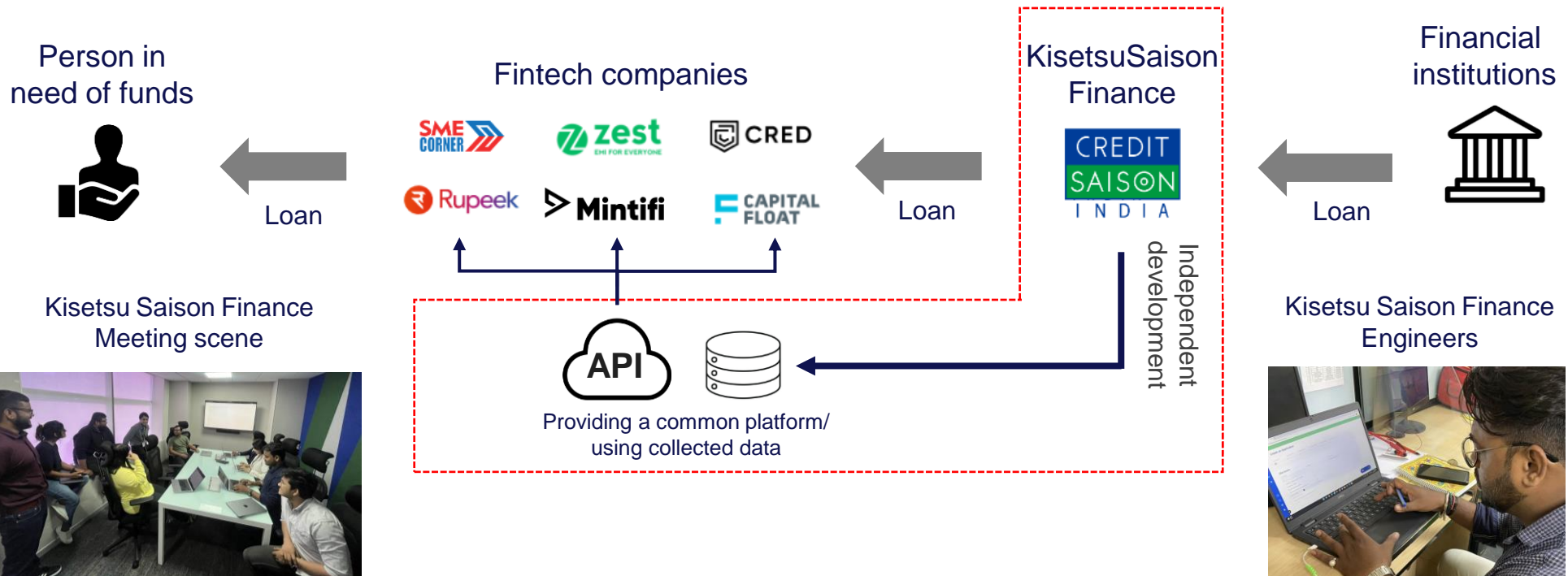
Investment business

Expansion of Lending Business Using API (India)

- Develop a loan management system independently as a common platform for digital lending
- Collect loan data** from fintech companies **to use for our direct marketing**



Independently develop a common platform for digital lending using API





Expansion of Lending Business Using Digital Data (Indonesia)

Build a mobile app **platform for credit and risk assessment using digital data** to provide the digital lending business to the underserved



Create an AI-led model to assess risks based on more than 5,000 data items

Insufficient infrastructure information such as personal credit standing

Collecting digital data such as operation logs at the time of granting credits

Creation and operation of an AI model utilizing digital data

Infrastructure information



AI model



Personal authentication



Credit scoring



Review of classification



Repayment optimization



Investment in Companies Utilizing Latest Digital Technologies (Saison Capital)

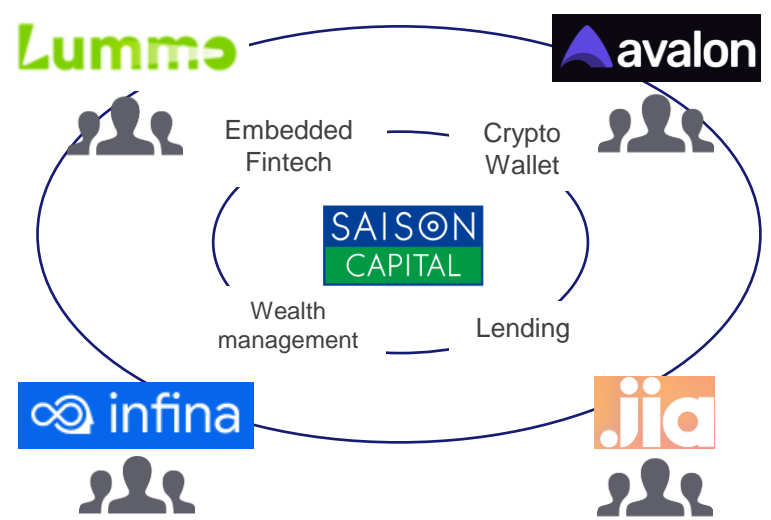


Invest in early seed companies in Southeast and South Asia that utilize digital technologies, such as fintech and embedded finance, to address national challenges in the financial sector



Create business synergies by networking with companies with advanced technologies

Major investment targets of Saison Capital



Hold a Product Manager Breakfast meeting on a regular basis



Maximized Use of Global Business Resources

Lending business

Provide financial services to the underserved

- Exchange information on the construction of digital native services, etc.
- Discuss system architecture configuration
- Develop human resources and network with other companies through ongoing exchange programs

Meeting with Kisetu Saison Finance



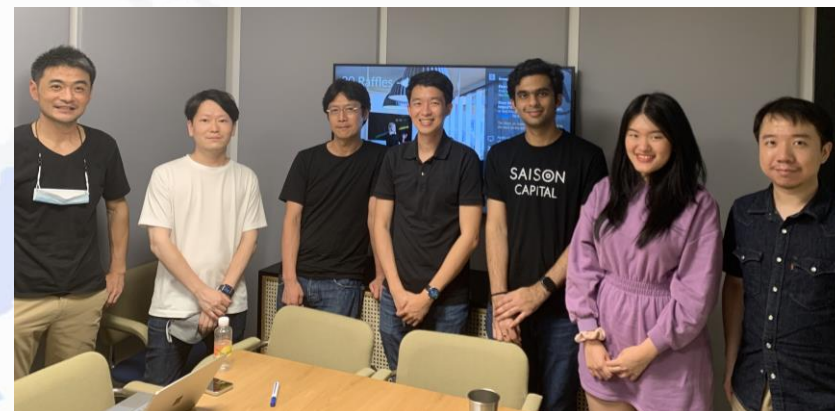
Capital
&
Insight

Investment business

Earn returns on investment/ gain insight into global business expansion

- Exchange information on Web3 and other advanced technologies
- Interact with global startup companies
- Examine new business models

Session on Web3 with Saison Capital



Innovation



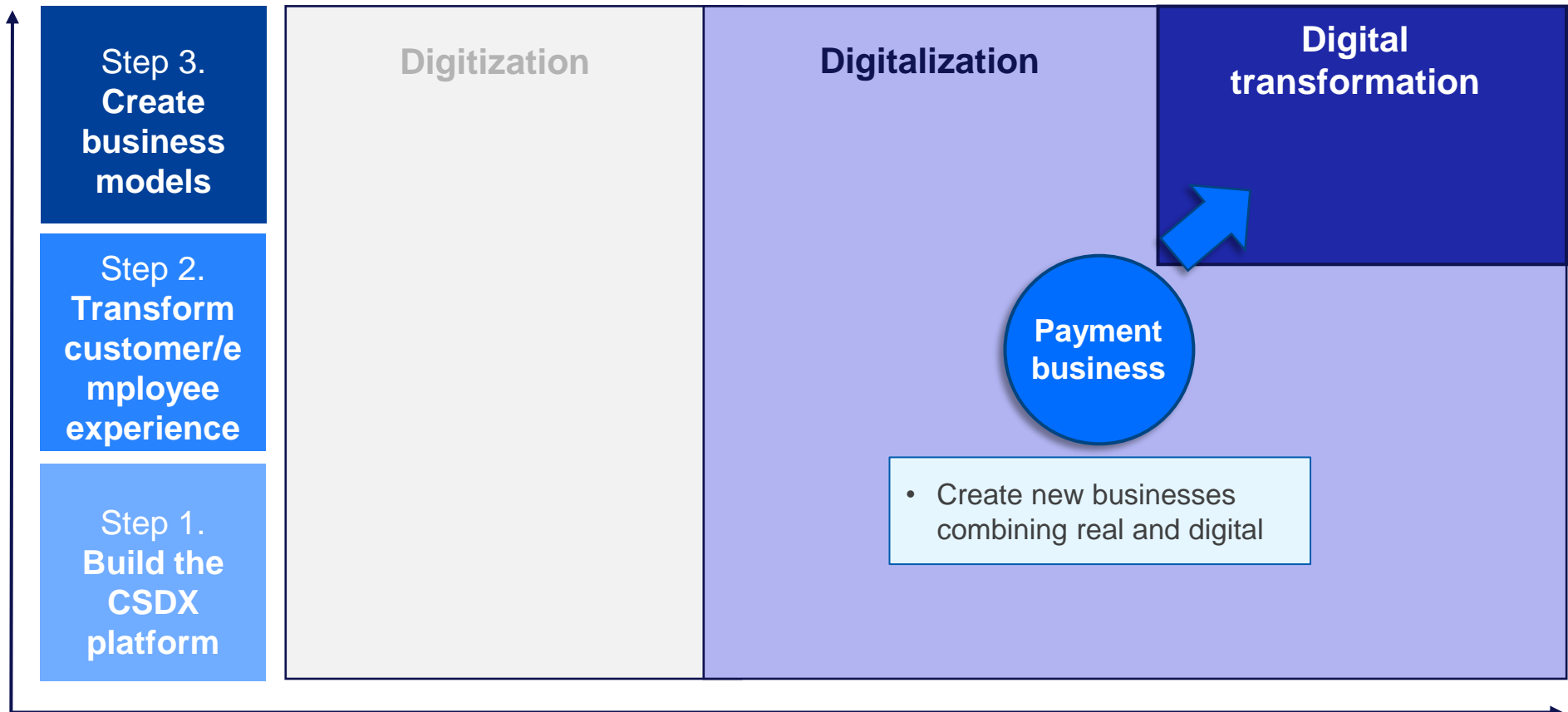
Inclusion

Promotion of Innovation Using Digital Technology

Payment Business

By utilizing digital technology that matches the digital penetration rate of the business, transform customer and employee experience and create innovative business models to provide exciting experience that exceeds society's expectations

Innovation



Enhancing Customer Communication through Digital

- Provide content that gives customers **a sense of excitement and achievement** even before they become a cardmember on the smartphone app
- Able to **appeal to customers in a prompt manner by sending personalized notifications** based on their card usage, etc.

< Before enrollment > Gold meter



[Provide a sense of excitement and achievement]

Give membership benefits based on usage

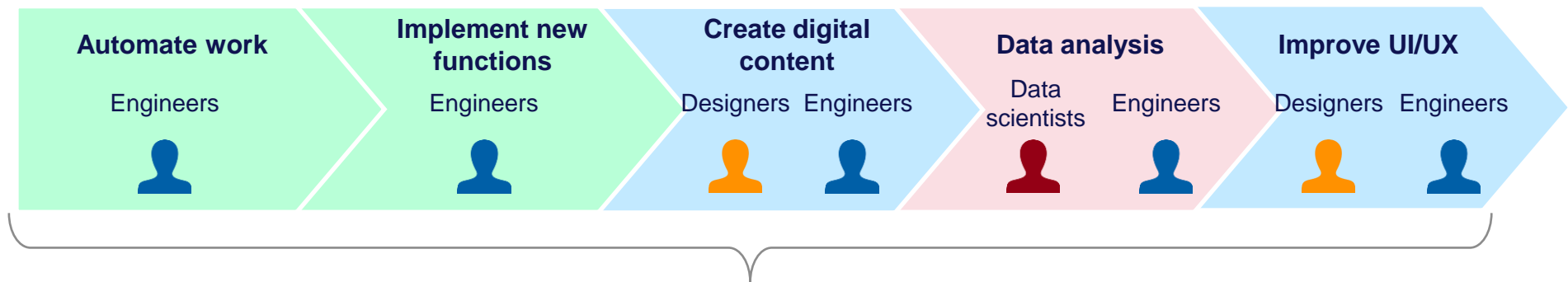


< After enrollment > Usage amount meter



[Keep cardmembers motivated to use their cards]

Increase benefits based on usage

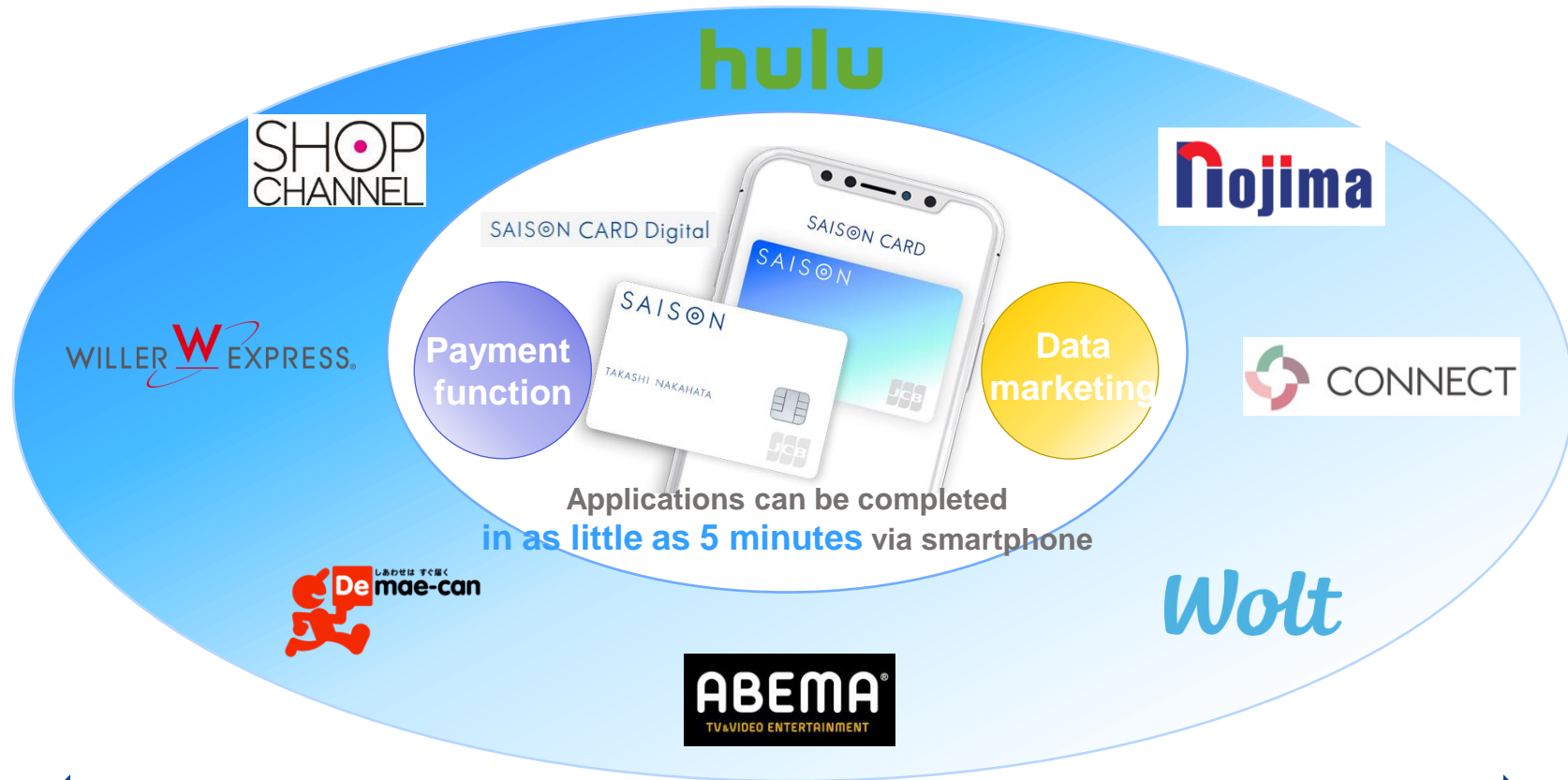


— Prompt customer communication through digital shift

From creation of digital content and system development to data analysis, we do it all in-house.

SAISON CARD Digital

- Accelerate alliance formation with companies in different industries and data marketing with the SAISON CARD Digital service, which offers functions to complete card issuance and payment on smartphones

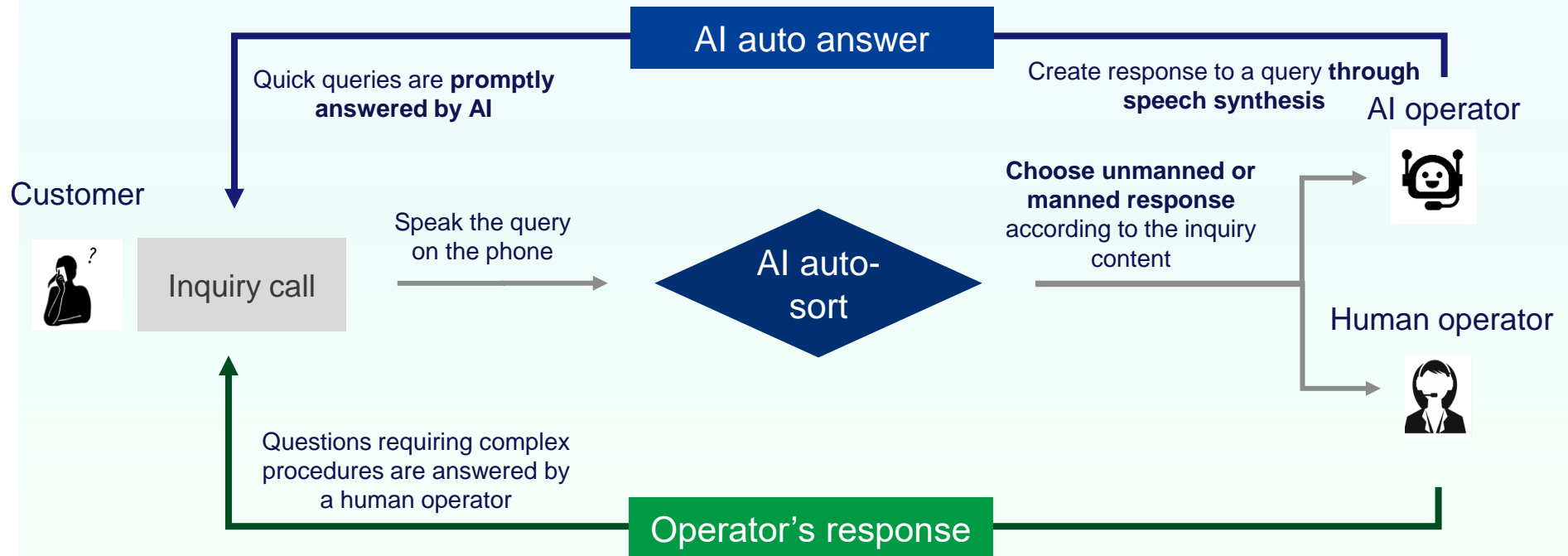


Alliance with over 200 companies *As of the end of November 2022

Interactive AI Operator

- Introduce a new interactive AI operator to improve customer experience in calling
- Routine queries are answered by AI, and complex queries are handled by human operators**

Interactive AI Operator



Provision of Digital Concierge Service

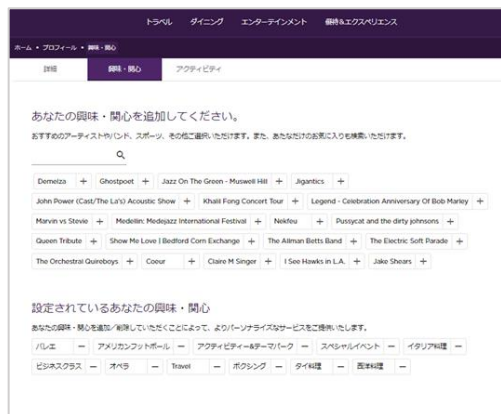
- Develop **Japan's first 24-hour manned live chat concierge service** in collaboration with the TEN Group
- Provide recommendations that suit each customer's lifestyle based on their interests and requests



Improve service convenience and provide optimal recommendations at the same time

Submit information about interests to Saison Premium Concierge

Provide information on special offers by restaurants that suits the customer's lifestyle



Saison Premium Concierge

- Concierge service available via chat
- Switchable from chat support to phone support
- Provide optimal recommendations based on requests



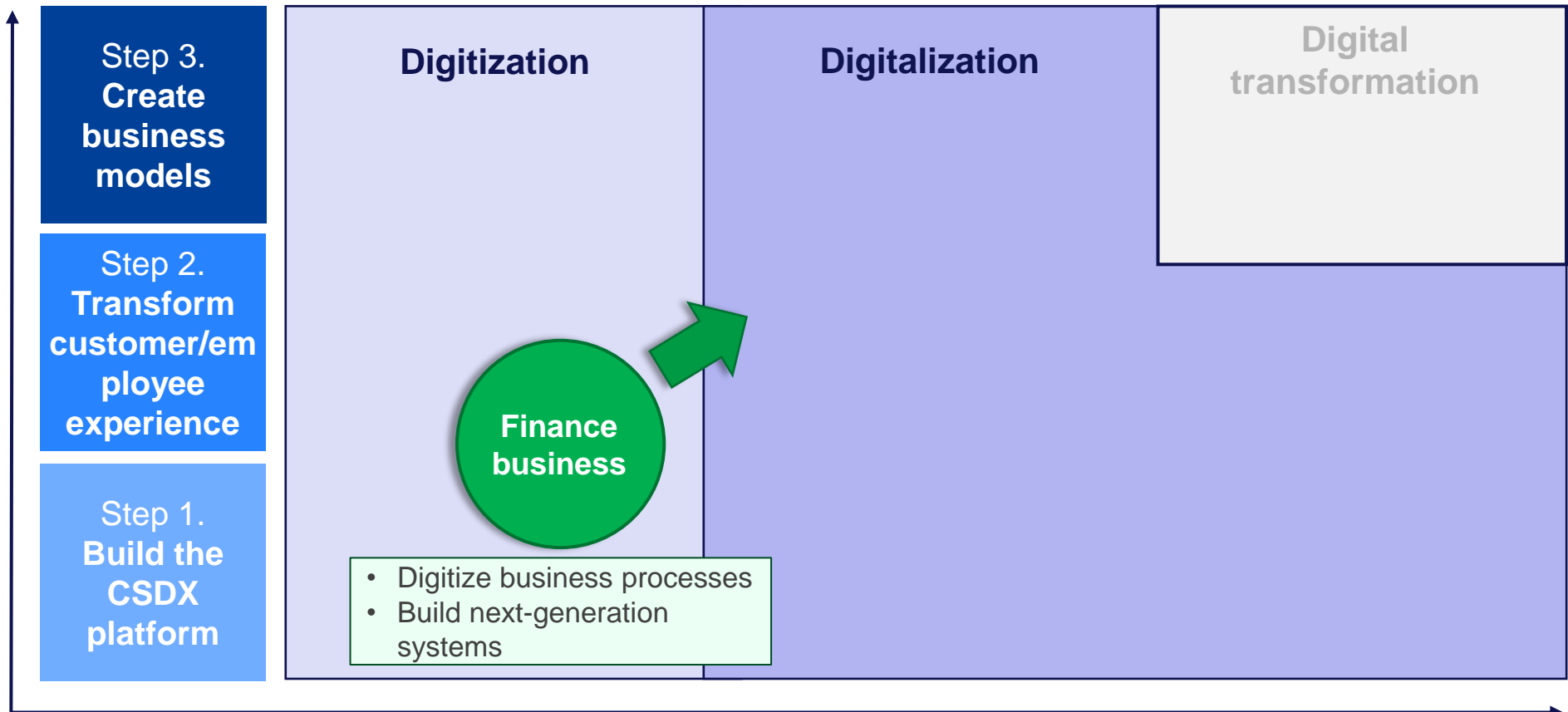
Promotion of Innovation Using Digital Technology

Finance Business



By utilizing digital technology that matches the digital penetration rate of the business, transform customer and employee experience and create innovative business models to provide exciting experience that exceeds society's expectations

Innovation





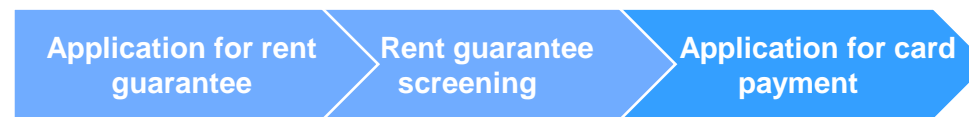
Review of Customer Leads Using Smartphone App



- Add a function to submit a rent guarantee application to the credit card smartphone app, **which shows the screening results immediately on the app**
- When the application for rent guarantee is completed, **the Saison Card will be automatically registered as the payment method for rent, etc.**

セゾンの家賃保証
Rent Quick

Make complicated procedures such as application and payment registration easier on smartphones



Procedures can be completed easily with the smartphone app

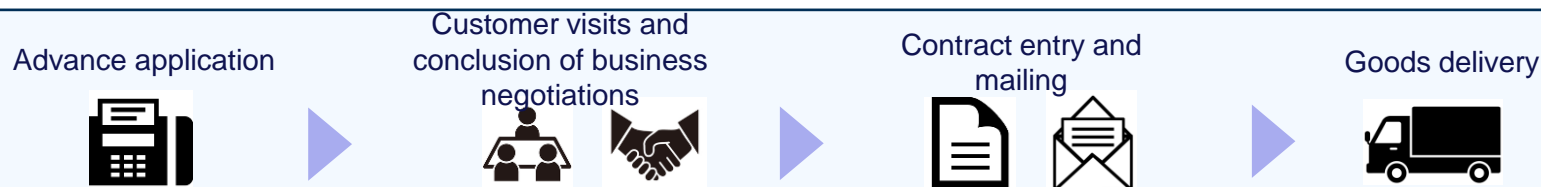
- Application for rent guarantee can be submitted on the app
- The screening results will be shown immediately on the app
- Rent will be automatically paid by card



Digitization of Lease Contracts

- Digitize paper-based procedures for lease contracts, such as documents, telephone calls and written agreements, to make these procedures simpler, faster, and more efficient

Conventional way of concluding a lease contract (paper-based)



Digitize all screening processes

Digitized way of concluding a lease contract

Online advance application



- Simpler entry form
- No need for phone calls
- No need for inquiry about the balance

Online interview



- No need for visits
- Time saving

Online formal application



- No need for collection of applications
- Reduction of mailing costs
- Visualization of screening progress

Goods delivery



Digitization of Mortgage Screening

- Digitize paper-based mortgage screening procedures, such as documents, telephone calls and written agreements, to make these procedures simpler, faster, and more efficient

